



Middle Township Public Schools

216 South Main Street
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District Anti-Bullying Coordinator
Robert Johnson

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Dear Parent/Guardian,

Middle Township School District is committed to providing an environment in which students and staff are able to learn, socialize, and work free of the fear of harassment, intimidation or bullying (HIB). These actions are serious and will not be tolerated.

The Anti-Bullying Bill of Rights (*N.J.S.A. 18A:37-14*) defines harassment, intimidation and bullying (HIB) as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by an actual or perceived characteristic, such as:

- Race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability or by any other distinguishing characteristic; **and that**
- Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students; **and that**
- A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property; **or**
- Has the effect of insulting or demeaning any student or group of students; **or**
- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Each school building has been assigned an Anti-Bullying Specialists to investigate all claims of HIB. They include:

- High School: Angelica Brown (609-465-1852, ext. 5018)
- Middle School: Michael McCormick (609-465-1834, ext. 4009)
- Elementary #2: Shari Grincer (609-465-1827, ext. 2010)
- Elementary #1: Kelly Cox (609-463-1900, ext. 1208)

Please feel free to contact them if you have any questions or concerns regarding HIB. You may also review our HIB Policy on our District webpage: (www.middletpw.k12.nj.us). You may also call me with any questions.

Sincerely,

Robert F. Johnson
District Anti-Bullying Coordinator