

**MIDDLE TOWNSHIP PUBLIC SCHOOLS  
REGULAR BOARD MEETING**

**THURSDAY, AUGUST 20, 2015  
7:00 p.m.**

**MINUTES**

**MISSION STATEMENT:**

The Middle Township School Board has a clearly articulated district mission statement incorporating the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels.

Also, the mission of the Middle Township School District is to provide excellence in education while celebrating the strength of its diversity and upholding the values and traditions of the community in order to produce graduates who possess a love of learning and a sense of responsibility. This education aims to enable all students to reach their potential and become active, productive members of a dynamic, global society.

**I. CALL TO ORDER**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice to the Atlantic City Press, the Middle Township Gazette, written notice with the Clerk of the Township of Middle and posted on the Board Secretary's bulletin board.

**II. ROLL CALL**

  P   Dennis Roberts  
  P   George DeLollis  
  P   Calvin Back  
  P   Robert Bakley II  
  A   Edward Dagney  
  P   Burgess Hamer  
  P   Gloria Hodges  
  P   Patricia Taylor  
  P   Stephanie Thomas  
  P   Anne Haig

## **ATTENDANCE**

- P Dr. David Salvo, Superintendent of Schools
- P Diane Fox, School Business Administrator/Board Secretary
- A Kathleen McDonald, Director of Curriculum and Instruction
- A Robert F. Johnson, Director of Special Education
- P Christian Paskalides, Principal, Elementary #1
- P Douglas Penkethman, Principal, Elementary #2
- P Dr. Toni Lehman, Principal, Middle School
- P Frank Riggitano, Principal, High School
- A William Donio, Board Solicitor
- P Amy Houck, Board Solicitor

## **OTHERS**

Scott Webster, Director of Security was also present.

### **III. PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENCE**

Led by the President of the Middle Township Board of Education and followed by a moment of silence dedicated to the victims of school violence.

### **IV. INFORMATIONAL**

- A. Sunshine Moments  
**Exhibit I 16:02:8/20/15**

### **V. PRESENTATIONS**

None

### **VI. PUBLIC COMMENT ON AGENDA ITEMS**

Sherry Peteani, Cape May Court House, questioned who would fill the band director position for the upcoming school year.

Dr. Salvo and Amy Houck responded that the board would not comment on a personnel matter at this time.

Joseph Bukowski, Port St. Lucie, FL, former Middle Township Resident, spoke in support of Richard Sterling. He has no personal connection with Mr. Sterling but has only had pleasant encounters with the man. Mr. Bukowski proceeded to detail the situation for which the HIB investigation was done—without using any student's names.

Charlotte Sadler, MTEA President, objected at this point because he was speaking about students and they have the right to privacy.

Amy Houck, Board Attorney, cautioned her that the person had a right to speak and they were told that anything that they said could be used against them.

At this point, Mr. Bukowski continued with his recitation of the facts as he understood them. After which he cautioned the board that they held the legacy and reputation of this man in their hands and it was not to be taken lightly.

## VII. APPROVAL OF MINUTES

Approval of minutes of previous meeting(s):

- A. Regular Meeting Minutes – July 16, 2015  
**Exhibit M 16:03:8/20/15**
- B. Closed Meeting Minutes – July 16, 2015  
**Exhibit M 16:04:8/20/15**
- C. Special Meeting Minutes – August 13, 2015  
**Exhibit M 16:05:8/20/15**
- D. Closed Special Meeting Minutes – August 13, 2015  
(Session I and Session II)  
**Exhibit M 16:06:8/20/15**

### MOTION TO ACCEPT THE PREVIOUS MINUTES

Motion:	Ms. Haig	Second:	Mr. DeLollis
Vote:	Voice	Carried:	Yes

## VIII. CORRESPONDENCE

None

## IX. REPORT OF THE SUPERINTENDENT

- A. Use of Facilities Report  
**Exhibit S 16:04:8/20/15**
- B. Trip List  
**Exhibit S 16:05:8/20/15**

## X. COMMITTEE REPORTS

- A. Curriculum Committee - August 12, 2015

*Ms. Thomas reported that the Curriculum Committee met on August 12<sup>th</sup> and discussed the following items: The programs and adoptions for the 15-16 school*

*year, EIRC Fair, Building Test Coordinator Stipends for PAARC, AP Testing Score Summary.*

Motion:	Ms. Hodges	Second:	Ms. Haig
Vote:	Voice	Carried:	Yes

- B. Discipline Committee
- C. Equity/Affirmative Action Committee – August 12, 2015

*Ms. Thomas reported that the Equity Committee met with Mr. James Bathurst, Co-Director of NJNCAG at their August 12<sup>th</sup> meeting. The committee discussed minority representation in EA, Honors, and AP Courses, and recruitment of minority candidates to the district. The meeting was extremely productive; and Mr. Bathurst commended the district on what we are doing to work towards this initiative at Middle Township School District.*

Motion:	Mr. Bakley	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

- D. Extra-Curricular Committee
- E. Facilities/Grounds/Real Estate Committee August 11, 2015

*Mr. Bakley reported that the Facilities Committee met on August 11<sup>th</sup> to discuss the following: Summer Project Update, Project and Vehicle Price Quotes, Update on Chiller and Control Projects, and the Proposed Building Referendum.*

Motion:	Mr. Roberts	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

- F. Finance Committee
- G. Performing Arts Committee – August 19, 2015

*Ms. Thomas reported that the Performing Arts Committee met on August 19<sup>th</sup> and discussed the following: Jersey Shore Pops schedule for 2016, Contracts for Spring/Summer 2016, and Carpet Quote for Lobby.*

Motion:	Ms. Haig	Second:	Ms. Hodges
Vote:	Voice	Carried:	Yes

- H. Policy Committee
- I. Staff Relations/Negotiations Committee
- J. Transportation Committee – August 19, 2015

*Mr. Hamer reported that the Transportation Committee met on August 19<sup>th</sup> and discussed the opening of school, Non-public routes, Stipends for Sports Trips, Number of Students from Affordable Housing Units.*

Motion:	Mr. Roberts	Second:	Ms. Haig
Vote:	Voice	Carried:	Yes

## XI. CERTIFICATION AND APPROVAL OF REPORTS

Be it resolved that the Board of Education approves:

- A. The Monthly Budget Reports for the 2014-2015 school year through June 30, 2015, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of June 30, 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).
- B. The June 30, 2015, Report of the Secretary for the 2014-2015 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of June 30, 2015, after review of the Secretary's Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- C. That the Board approve the June 30, 2015, Report of Cash Funds for the 2014-2015 school year. It is in agreement with the June 30, 2015, Report of the Secretary, pending audit.
- D. The Monthly Budget Reports for the 2015-2016 school year through July 31, 2015, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of July 31, 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).
- E. The July 31, 2015, Report of the Secretary for the 2015-2016 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of July 31, 2015, after review of the Secretary's Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F. That the Board approve the July 31, 2015, Report of Cash Funds for the 2015-2016 school year. It is in agreement with the July 31, 2015, Report of the Secretary, pending audit.  
Report of the Secretary – June 30, 2015

**Exhibit B 16:03:8/20/15**

Report of Cash – June 30, 2015

**Exhibit B 16:04:8/20/15**

Report of the Secretary – July 31, 2015

**Exhibit B 16:05:8/20/15**

Report of Cash – July 31, 2015

**Exhibit B 16:06:8/20/15**

Motion:	Mr. Back	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>Y</u>	George DeLollis
<u>Y</u>	Calvin Back
<u>Y</u>	Robert Bakley II
<u>A</u>	Edward Dagney
<u>Y</u>	Burgess Hamer
<u>Y</u>	Gloria Hodges
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Anne Haig

**XII. FINANCIAL**

Be it resolved that the Board of Education approves:

- A. Transfer of Funds  
**Exhibit F 16:06:8/20/15**
- B. Bill List/Additional Bill List/PAC Bill List  
**Exhibit F 16:07:8/20/15**
- C. Requisitioning the Township of Middle for their support of the 2015-2016 school district budget in the amount of \$24,520,947 for general fund and \$1,639,250 for debt service to be billed monthly according to the attached schedule.  
**Exhibit F 16:08:8/20/15**
- D. Appointing Ford, Scott & Associates, LLC as the district Auditors for the 2015-2016 school year at a fee not to exceed \$30,800 for the audit of the school year ending June 30, 2015.
- E. The purchase of the following textbooks for the 2015-2016 school year as follows:

Forensic Science – H.S. Grades 9-12 at a total cost of \$3,045.60 for 24 copies  
(sample on table)

- F. To purchase and pilot the Kindergarten BSIP “Soar to Success Houghton Mifflin Harcourt program during the 2015-2016 school year at a cost of \$2,002.98 from Title I Funding.
- G. To purchase and adopt the Basic Skills – Orton-Gillingham/Wilson Intervention Program at a cost of \$577.30 funded through IDEA.
- H. The purchase of the 2016 25-passenger school bus with handicapped lift through the MRESC at a cost of \$68,906.60, and to seek 5-year financing under the MRESC small ticket lease program.
- I. The purchase of the following:
  - 2016 F-250 4x4 Cab from Gentilini Ford for \$23,524.24
  - 2016 Ford 150 Transit van from Gentilini Ford for \$20,711.41
    - Purchase of vehicles to be financed for 5 years through the MRESC small ticket leasing program.
  - Purchase of carpeting from Commercial Interiors Direct . (state contract)
    - Elementary #2 media center \$19,100.67
    - PAC Lobby carpet \$14,782.99
- J. Withdrawal from Maintenance reserve of \$286,000 to replace the chiller at Elementary #2.
- K. The contract with Spiezle Architectural Group for the replacement of the HVAC controls at Elementary #2 in an amount not to exceed \$41,500.
- L. Approval to seek bids for the following projects:
  - Replacement of Chiller at Elementary #2
  - Replacement of HVAC Controls at Elementary #2
- M. The transportation jointure for the 2015-2016 year with Lower Cape May Regional School District to transport one (1) Choice Student home at an annual cost of \$442.00.
- N. The Transportation contract with Jaz Transportation LLC for student transportation to Pineland Learning Center for extended school year at a rate of \$398 per day.

Motion: Mr. Roberts Second: Mr. DeLollis  
Vote: Roll Call Carried: Yes

Y Dennis Roberts  
Y George DeLollis  
Y Calvin Back  
Y Robert Bakley II  
A Edward Dagney  
Y Burgess Hamer  
Y Gloria Hodges  
Y Patricia Taylor  
Y Stephanie Thomas  
Y Anne Haig

### XIII. ADMINISTRATION

Be it resolved that the Board of Education approves:

- A. Resolution to adopt current Title I – Parental Involvement Policy 2415.04 as required by NCLB  
**Exhibit A 16:02:8/20/15**
- B. The 2016 Civil Service Commission Holiday Schedule.  
**Exhibit A 16:03:8/20/15**
- C. Student R.W. to attend Middle Township Public Schools starting in the 2015-2016 school year in accordance with Policy 5111 Eligibility of Resident/Nonresident Pupils allowing students of employees permission to attend.
- D. Submission of the HIB Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for Elementary #1, Elementary #2, Middle School and High School.  
**Exhibit A 16:04:8/20/15**
- E. The adoption of the following Middle Township School District Curriculum as follows:  
  
Elementary #2 ESL Grade 3 Math  
Forensic Science – Grades 9-12  
(*Curriculum in binder on table*)
- F. The 2015-2016 Enrichment Program at the Middle Township Middle School.  
**Exhibit A 16:05:8/20/15**



G. The following fieldwork placement:

School: The Richard Stockton College of New Jersey  
Dates: Fall 2015 September 18 to December 22, 2015  
Student: Jennifer (Waverka) Cocuzza  
Cooperating  
Staff: Paula Berrodin/ MT Occupational Therapist

H. Resolution to participate in Park Technology Services and the Somerdale School District-Lead Agency joint purchasing system for technology services as listed in the purchasing agreement.

I. WHEREAS the Middle Township Board of Education approve the submission of the HVAC Control Replacement at School#2 (DOE Project #09-3130-085-15-5000) to the New Jersey Department of Education for review and Department approval of an "other capital project" with no state funding and Amendment of the 2005-2010 Long Range Facilities Plan to be consistent with this Project. Further the Board authorizes Spiegle Architectural Group Inc., to make this submission to the Department of Education on behalf of the district.

Motion: Ms. Haig Second: Ms. Thomas  
Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- A Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Anne Haig

**XIV. PERSONNEL**

Be it resolved that the Board of Education accepts the Superintendent's recommendation to approve:

A. The following retirements/resignations/terminations:

Name: Laura Tomlin  
Position: Teacher's Aide  
Building: Elementary #1  
Type: Resignation  
Effective: 7/24/15

Name: Deborah Papperman  
Position: School Nurse  
Building: Cape Christian Academy  
Type: Resignation  
Effective: June 30, 2015

Name: Brian Hindle  
Position: Special Education  
Building: High School  
Type: Resignation  
Effective: July 29, 2015

Name: Rebecca Canderan  
Position: Teacher's Aide  
Building: Elementary #2  
Type: Resignation  
Effective: 8/5/2015

Name: Danielle Mann  
Position: Teacher's Aide  
Building: Elementary #2  
Type: Resignation  
Effective: 8/5/2015

Name: Katherine King  
Position: Teacher's Aide  
Building: Elementary #2  
Type: Resignation  
Effective: 8/5/2015

Name: Michael Longstreth  
Position: Teacher's Aide  
Building: Elementary #2  
Type: Resignation  
Effective: 8/21/2015

Name: Susan Kolesaire  
Position: Teacher  
Building: High School  
Type: Retirement  
Effective: 10/1/15

Name: Genevieve Robinson  
 Position: Teacher's Aide  
 Building: High School  
 Type: Resignation  
 Effective: 8/18/15

Name: Timothy Gear  
 Position: Security Guard  
 Building: High School  
 Type: Resignation  
 Effective: 9/1/15

Name: Kaileigh Fenimore  
 Position: Teacher's Aide  
 Building: Elementary #1  
 Type: Resignation  
 Effective: 8/7/15

Name: Colleen Dillon  
 Position: Interact Club Advisor (Volunteer)  
 Building: High School  
 Type: Resignation  
 Effective: 8/18/2015

B. The following leave(s) of absence:

Samantha Polis – On FMLA/FLA from 9/3/15 – 10/19/15 using sick, no pay thru 1/29/16.

Johni Tomlin – *Amended* – FMLA extended thru 10/2/15. RTW 10/5/15

C. The following Elementary #2 Instructional Coach for the 2015/2016 School Year at a stipend of \$1,500 - Janet Biller

D. Employment of the following substitute teachers:

Frederick Fynan	Sub Cert.	\$85
Kimberly Noon	Teacher's Cert.	\$90
Morgan Phillips	Sub Cert. – L.T.	\$125

E. Employment of the following substitute bus aide: Doreen Dever and Geraldine Schlenger

F. Employment of the following substitute secretary: Tamra Thompson

G. Employment of the following Certified Staff:

Name: Carol MacFeat  
Position: Learning Disabilities Teaching Consultant  
Status: Long-Term Substitute  
Building: Elementary #1  
Effective: September 3, 2015 (For 1 Month)  
Salary: \$75 per hour  
Account: 11-130-100-101-00-04  
Replacing: Johni Tomlin

Name: Morgan Phillips  
Position: Dance Instructor  
Status: Long-Term Substitute  
Building: High School  
Effective: September 3, 2015  
Salary: \$125.00 per day  
Account: 11-140-100-101-00-08  
Replacing: New Position

Name: Alaina Keating  
Position: Teacher of English  
Status: Permanent  
Building: High School  
Effective: September 1, 2015  
Salary: TBD Pending Negotiations  
Account: 11-140-100-101-00-08  
Replacing: Larissa Snyder

Name: Lisa Taylor  
Position: Teacher of Social Studies  
Status: Permanent  
Building: High School  
Effective: September 1, 2015  
Salary: BA-8/TBD Pending Negotiations  
Account: 11-140-100-101-00-08  
Replacing: Robert Shamberg

Name: Michael Longstreth  
Position: P.T. Basic Skills Teacher  
Status: Permanent  
Building: Elementary #2 School  
Effective: September 1, 2015  
Salary: TBD Pending Negotiations  
Account: 11-120-100-101-00-02  
Replacing: Samantha Douglas

Name: Rebecca Hannings  
Position: Special Education Teacher  
Status: Permanent  
Building: Elementary #1  
Effective: September 1, 2015  
Salary: TBD Pending Negotiations  
Account: 11-213-100-101-00-01  
Replacing: New Position

Name: Susan Liston  
Position: School Nurse  
Status: Part-Time  
Building: Cape Christian Academy  
Effective: September 1, 2015  
Salary: \$7,560.00  
Account: 20-509-213-101-77-99  
Replacing: Deborah Papperman

H. Employment of the following Non-Certified Staff:

Name: Katherine Schmidt  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: New Position

Name: Amanda Crafts  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: Erin Heitzmann

Name: Molly Gordon  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: Kathy Douglass

Name: Eryn McAvoy  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: Lisa Ciccarone

Name: Megan Collins  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: Laura Tomlin

Name: Melisha Anderson-Ruiz  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: New

Name: Joei Viviani  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #1 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-01  
Replacing: New

Name: Katie Britton  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: Elementary #2 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-02  
Replacing: New

Name: Jamie Rahn  
Position: Teacher's Aide – 29.5 hours

Status: Permanent  
Building: Elementary #2 School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-217-106-00-02  
Replacing: New

Name: Megan Russ  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: High School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-266-110-01-08

Name: Lauren Conner  
Position: Teacher's Aide – 29.5 hours  
Status: Permanent  
Building: High School  
Effective: September 3, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-266-110-01-08

Name: John McMahon  
Position: School Bus Driver  
Status: P.T. Permanent  
Building: Transportation  
Effective: September 9, 2015  
Salary: TBD Pending Negotiations  
Account: 11-000-270-160-00-12  
Replacing: Pete Diaz

Name: Joseph Sykes  
Position: Security Guard – 29.5 hours  
Status: Permanent  
Building: District  
Effective: September 9, 2015  
Pay Rate: TBD Pending Negotiations  
Account: 11-000-266-110-01-08  
Replacing: Walter Kowal

I. Employment of the following Schedule B Stipend Positions:

Name: Robert Ridgway  
Position: Assistant Football Coach  
Building: High School  
Stipend: TBD

Name: Cindy Yenolevich  
Position: Band Director  
Building: Elementary #2  
Stipend: TBD

Name: John Richardson  
Position: Assistant Football Coach  
Building: High School  
Stipend: TBD

Name: Lauren Conner  
Position: Assistant Field Hockey Coach  
Building: High School  
Stipend: TBD

- J. The following CST employees to work extra additional days during summer months at a rate of \$325 per day:

Jessie Reeves – 5 Additional Days  
Sandra Maund – 3 Additional Days

- K. Permission to post for (3) Building Test Coordinator stipends for PAARC Testing at \$500 each for the following locations:  
Elementary #2  
Middle School  
High School

- L. An increase in the hours for Al Singer, Security Guard, from 20 to 25 hours per week.

- M. Approval of payment for New Teacher Orientation on September 1<sup>st</sup> (2 hours) and September 2<sup>nd</sup> (5 hours), 2015 @\$30.00 per hour for the following teachers:

Elementary #1:

Shelley McFadden

Anne Colin

Elementary #2:

Julie Moore

High School:

Kelley Hogg

Debbie Dalfonso

7.5 hours each (includes ½ hour prep)

Account# 11-000-223-102-00-10 \$1,125.00



- N. Withholding of all adjustment and employment increments for employee Diana Diangelis for the 2015-16 school year and that it shall not be mandatory upon the Board to pay any such increment in any future year as an adjusted increment.
- O. To restore R. Sterling to a full time teaching position at the Middle Township High School consistent with his qualifications and district staffing needs.

Name:	Richard Sterling
New Position:	High School Teacher
Previous Position:	High School/Middle School teacher
New Location:	High School
Previous Location:	High School/Middle School
Account:	11-14-100-101-00-08
Salary:	No Change

Motion:	Mr. DeLollis	Second:	Ms. Hodges
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II (No to Letter O)
- A Edward Dagney
- Y Burgess Hamer (No to Letter O)
- Y Gloria Hodges
- Y Patricia Taylor (No to Letter O)
- Y Stephanie Thomas
- Y Anne Haig

**XV. STUDENT PLACEMENT**

- A. The placement of student listed below as tuition student at Out of District location for the 2015-2016 school year. Names on file in the Office of the Superintendent.

School Name	Number of Students	Tuition
YALE School East	1 (TM)	\$57,924.30
Strang School	1 (JS)	\$50,849.65

Motion:	Mr. Hamer	Second:	Ms. Haig
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>Y</u>	George DeLollis
<u>Y</u>	Calvin Back
<u>Y</u>	Robert Bakley II
<u>A</u>	Edward Dagney
<u>Y</u>	Burgess Hamer
<u>Y</u>	Gloria Hodges
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Anne Haig

**XVI. PUBLIC COMMENTS ON NON-AGENDA ITEMS:**

Tom Donahue, Goshen, addressed the board as scoundrels at which Amy Houck cautioned him that it was public comment. He then, questioned the board as to who gets to sanction what the board does, who polices you? Again, he was told it was not public question, it was public comment. He proceeded to question who gets to determine the sanctions, how the decisions were made and how removing Dick from band was going to protect the students. How is he such a danger to society? He would still be in the school and in the hallways. How we came to the conclusion to remove from band?

He was cautioned again that no comments would be made on personnel items. He then began to question the previous board meeting vote and the decision being made before the meeting as the position was posted. He further questioned the process for discipline and how the discipline was handled, who does the investigations and why the public is not allowed to be privy to the various investigations, etc.

Amy Houck explained the discipline process and that investigations were done by a staff member.

At the end, Mr. Donahue questioned how Ms. Thomas could even vote as she had a conflict with a student in the band. He felt she violated her code of ethics.

Kajsa Axelsson, Cape May, a student in Lower Township that has been bullied and she hopes and prays that another teacher would step in and help. Bullying hurts. She did not understand why we were sanctioning him for helping a student that was being bullied.

Holly Nelson, Cape May Court House, questioned the board member code of ethics and why they did not abstain if they felt they had a conflict of interest.

Amy Houck answered that it was up to the individual board member but that they were allowed to vote as everyone could be conflicted out at some point from voting. Because they have a student in the school does not conflict them out of the voting.

Marty Buzzis, Cape May, how is it ethical to hold a vote and then let the public have comment. The young people present at the last board meeting poured out their hearts for Mr. Sterling. You are making the school weaker by not putting him back in the band.

Sherry Peteani, Cape May Court House, why are the school schedules still listed as Richard Sterling as Band Director? Many people did not get notifications of the summer band. Mrs. Sterling, Cape May Court House, it was obvious that they are moving Richard to a new post in the high school. It has been rumored that he was being placed in ISS position. Is this how you treat a teacher that has had a perfect record for 36 years? How could you? How could you?

Madison Peteani , a former student, spoke passionately about how much Mr. Sterling has done for her and how could we do this to the band program?

Mr. Donahue again questioned the board on procedures, to which he was told again that we do not comment on personnel matters.

Mr. Fineberg requested to speak to board members and Amy Houck in closed session. Holly Nelson questioned if the meetings are recorded.

Kajsa Axelsson questioned if a student is bullying another student and third student intervenes who gets suspended? She was trying to reference that Mr. Sterling was just stepping in where he saw fit.

Tom Stahler, student, spoke about the school ranking going down now that we have let Mr. Sterling not return to the band position.

**XVII. BOARD COMMENT**

None

**XVIII. RECESS INTO EXECUTIVE SESSION**

Motion to move to closed session at 8:41 for approximately 20 minutes for

1. Personnel

Motion:	Mr. Bakley	Second:	Mr. Back
Vote:	Voice	Carried:	Yes

**XIX. RECONVENE TO REGULAR SESSION**

Motion to reconvene to regular session at 10:26 p.m.

Motion:	Ms. Haig	Second:	Mr. Hodges
Vote:	Voice	Carried:	Yes

**1. Motion was made to accept terms of the retirement of R.S. as discussed in Executive Session effective December 31, 2015.**

Motion:	Ms. Haig	Second:	Ms. Hodges
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- A Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Anne Haig

**XX. ADJOURNMENT**

Motion to adjourn the regular meeting of the Board of Education meeting at 10:28 p.m.

Motion:	Mr. Hamer	Second:	Mr. DeLollis
Vote:	Voice	Carried:	

Respectfully Submitted,

Diane S. Fox  
 School Business Administrator/Board Secretary