

**MIDDLE TOWNSHIP PUBLIC SCHOOLS
REGULAR BOARD MEETING**

**THURSDAY, JUNE 19, 2014
7:30 p.m.**

MINUTES

MISSION STATEMENT:

The Middle Township School Board has a clearly articulated district mission statement incorporating the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels.

Also, the mission of the Middle Township School District is to provide excellence in education while celebrating the strength of its diversity and upholding the values and traditions of the community in order to produce graduates who possess a love of learning and a sense of responsibility. This education aims to enable all students to reach their potential and become active, productive members of a dynamic, global society.

I. CALL TO ORDER

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice to the Atlantic City Press, the Middle Township Gazette, written notice with the Clerk of the Township of Middle and posted on the Board Secretary's bulletin board.

II. ROLL CALL

 P Dennis Roberts
 P George DeLollis
 P Calvin Back
 P Robert Bakley II
 P Burgess Hamer
 P Linda Koch
 P Andrew Melchiorre
 P Patricia Taylor
 P Stephanie Thomas
 P Patricia Ziolkowski

ATTENDANCE

- P Michael J. Kopakowski, Superintendent
- P Dr. David Salvo, Assistant Superintendent for Support Services
- P Diane Fox, School Business Administrator/Board Secretary
- P Lyn Langford, Director of Curriculum and Instruction
- P Christian Paskalides, Principal, Elementary #1
- P Douglas Penkethman, Principal, Elementary #2
- P Toni Johnson, Principal, Middle School
- P Frank Riggitano, Principal, High School
- P William Donio, Board Solicitor
- A Amy Houck, Board Solicitor

OTHERS

III. PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENCE

Led by the President of the Middle Township Board of Education and followed by a moment of silence.

IV. INFORMATIONAL

- A. Sunshine Moments
Exhibit I 14:12:6/19/14

V. PRESENTATION

- A. Cenergistic's Environmental Excellence Award – Charles D. Fasnacht III

Mr. Fasnacht presented the Environmental Excellence Award plaque to the Middle Township Board of Education. Mr. Roberts thanked Mr. Webster and Tim Day for a job well done.

VI. PUBLIC COMMENT ON AGENDA ITEMS

Stanley Doniger, Rio Grande, asked several questions about items on the bill list regarding Islander Lawn Care, Dell Computers and RFP Services and was answered by Mr. Kopakowski and Ms. Fox. He also, questioned the appointment of long-term substitutes this late in the school year. Mr. Kopakowski responded that some were retroactive appointments for teachers that had to be out suddenly and some were for the school year starting in September.

VII. APPROVAL OF MINUTES

Approval of minutes of previous meeting(s):

- A. Regular Meeting Minutes – May 15, 2014
Exhibit M 14:28:6/19/14
- C. Closed Meeting Minutes – May 15, 2014
Exhibit M 14:29:6/19/14

MOTION TO ACCEPT THE PREVIOUS MINUTES

Motion: Mr. Hamer Second: Ms. Taylor
Vote: Voice Carried: Yes

VIII. CORRESPONDENCE

- A. Letter from the Programs, policies and Personnel (PPP) Committee - Handout
Mr. Gimeno and Mr. Handley read the letter from PPP Committee.

IX. REPORT OF THE SUPERINTENDENT

- A. Use of Facilities Report
Exhibit S 14:41:6/19/14
- B. Trip List
Exhibit S 14:42:6/19/14
- C. Attendance Report
Exhibit S 14:43:6/19/14
- D. Discipline Report
Exhibit S 14:44:6/19/14

X. COMMITTEE REPORTS

- A. Curriculum Committee – June 11, 2014

Mr. Melchiorre reported that the Curriculum Committee met on June 11th and discussed the following: H.S. Course Weighting, Career Day, Common Core Organization Request, STAR Growth Report and Foreign Language Program at M.S.

Motion: Ms. Thomas Second: Mr. Hamer
Vote: Voice Carried: Yes

- B. Discipline Committee
- C. Equity/Affirmative Action Committee – May 28, 2014

Ms. Thomas reported that the Equity/Affirmative Action Committee met on May 28th to discuss the following: Minority Representation in EA, Honors, and AP course; minority representation in staff; 2013 ESEA Waiver Profiles.

Motion:	Mr. Roberts	Second:	Ms. Koch
Vote:	Voice	Carried:	Yes

D. Extra-Curricular Committee - May 29, 2014

Mr. DeLollis reported that the Extra-Curricular Committee met on May 29th and discussed the following items: 2015 Junior-Senior Prom, Trip to Costa Rica, Schedule B Recommendations, and Wrestling Mats.

Motion:	Mr. Roberts	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

E. Facilities/Grounds/Real Estate Committee – June 10, 2014

Mr. Bakley reported that the Facilities Committee met on June 10th and discussed the following items: Environmental Excellence Award; ROD Grant; HVAC Project Update; Summer Work Projects; Personnel and RFP Solutions Proposal.

Motion:	Mr. Hamer	Second:	Ms. Thomas
Vote:	Voice	Carried:	Yes

F. Finance Committee – June 17, 2014

Mr. DeLollis reported that the Finance Committee met on June 17th and discussed the following items: Substitute Teachers’ Pay Rate, Choice Transportation Applications, Letter from MTEA, CADE Account, Copier Lease and Year End Fund Balance.

Motion:	Ms. Koch	Second:	Ms. Thomas
Vote:	Voice	Carried:	Yes

G. Performing Arts Committee – May 28, 2014

Ms. Thomas reported that the PAC Committee met on May 28th and discussed the following: Piano enclosure and humidifier, PAC Center Lockdown Procedures, Advertising in Fun Guide, Side Curtain Quotes and review of contracts.

Motion:	Mr. Hamer	Second:	Mr. Bakley
Vote:	Voice	Carried:	Yes

H. Policy Committee

I. Staff Relations/Negotiations Committee – June 4, 2014 & June 16, 2014

Ms. Koch reported that the Staff Relations Committee met on June 4th and June 16th to discuss the negotiation of the Middle Township Administrators Association Contract, employee discipline, and the attendance policy.

Motion:	Mr. Roberts	Second:	Ms. Koch
Vote:	Voice	Carried:	Yes

J. Transportation Committee – May 29, 2014

Mr. Hamer reported that the Transportation Committee met on May 29th to discuss the following items: Transfinder, School Bus Cameras, Transportation Newsletter and Field Trip/Athletic Trip Costs.

Motion:	Mr. Roberts	Second:	Ms. Koch
Vote:	Voice	Carried:	Yes

XI. CERTIFICATION AND APPROVAL OF REPORTS

Be it resolved that the Board of Education approves:

- A. The Monthly Budget Reports for the 2013-2014 school year through May 31, 2014, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of May 31, 2014, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).
- B. The May 31, 2014, Report of the Secretary for the 2013-2014 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of May 31, 2014, after review of the Secretary’s Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- C. That the Board approve the May 31, 2014, Report of Cash Funds for the 2013-2014 school year. It is in agreement with the May 31, 2014, Report of the Secretary, pending audit.

Report of the Secretary – May 31, 2014

Exhibit B 14:23:6/19/14

Report of Cash – May 31, 2014

Exhibit B 14:24:6/19/14

Motion:	Mr. Back	Second:	Mr. Melchiorre
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Burgess Hamer

- Y Linda Koch
- Y Andrew Melchiorre
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Patricia Ziolkowski

XII. FINANCIAL

Be it resolved that the Board of Education approves:

- A. Transfer of Funds
Exhibit F 14:46:6/19/14
- B. Bill List/Additional Bill List/PAC Bill List
Exhibit F 14:47:6/19/14
- C. The following PAC Rental Contract Approvals:

Performer/Leasee	Dates	Total Rental Fee Charged
Rae Dunphy	7/22,23,25/14	\$ 1,245.00
Roseheart Productions	8/26,27,28,30/14	\$ 5,100.00
Power of Dance	7/1,2/14	\$11,585.00

- D. The following salary advancement effective September 1, 2014: Andrea Davis to MA – Step 17/\$75,556.00
- E. Board approval to submit No Child Left Behind (NCLB) 2014-2015:

Title I A, B	\$671,819
Title II Part A	\$112,216
Title III – Middle	\$ 10,233
Title III-Ocean City	\$ 3,569
Title III-Upper	<u>\$ 766</u>
 Total Grant Allocation	 \$798,603
- F. The agreement between Cape May County Special Services School District and the Middle Township Board of Education to provide itinerant services from July 1, 2014 through June 30, 2015 as needed.
- G. The recommendation for Carol MacFeat to provide Learning Disability Teacher Consultant Case Management Services for no more than 12 hours per week at the rate of \$75.00 per hour and \$250 per Learning Evaluation from 7/1/14 through 8/30/14.
- H. The 2014-2015 Perkins Grant in the amount of \$16,251.

I. The amended 2013-2014 IDEA Grant as follows:

Basic Amended \$582,626
 Pre-School Amended \$ 26,019

J. The 2014-2015 IDEA Grant:

Basic \$613,069
 Pre-School \$ 26,113

K. The increase is the substitute teacher pay rate to \$85.00 per day, or \$90.00 per day with a Standard Teacher's Certification.

L. Lease 17 black and white copiers and two color copiers for the district with Ricoh for the following costs:

VENDOR	Ricoh
Cost per month	\$ 7,439.81
Annual Cost	\$ 89,277.72
Length of Lease	48 Months
Cost of the total Lease	\$ 357,110.88
	State Contract #82709

M. Resolution to approve a transfer of up to \$600,000 to the Maintenance Reserve Account (10-310).

Motion: Mr. Hamer Second: Ms. Thomas
 Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Burgess Hamer
- Y Linda Koch
- Y Andrew Melchiorre
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Patricia Ziolkowski

XIII. ADMINISTRATION

Be it resolved that the Board of Education approves:

A. Student M.Z. to attend Middle Township Public Schools in accordance with Policy 5111 Eligibility of Resident/Nonresident Pupils allowing students of employees permission to attend.

- B. GWN Security to offer 403B Vendor Services to employees.
- C. The Bilingual/ESL Three-year Program Plan School Years 2014-2017
Exhibit A 14:32:6/19/14
- D. A motion to approve the waiver of a discipline hearing for student, D.H. 2014 -6, in accordance with the recommendation of the Superintendent and as consented to by the parent.
Exhibit A 14:33:6/19/14
- E. A motion to approve the waiver of a discipline hearing for student, D.H. 2014 -7, in accordance with the recommendation of the Superintendent and as consented to by the parent.
Exhibit A 14:34:6/19/14
- F. A motion to approve the waiver of a discipline hearing for student, D.H. 2014 -8, in accordance with the recommendation of the Superintendent and as consented to by the parent.
Exhibit A 14:35:6/19/14

Motion:	Mr. Roberts	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Burgess Hamer
- Y Linda Koch
- Y Andrew Melchiorre
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Patricia Ziolkowski

XIV. PERSONNEL

Be it resolved that the Board of Education accepts the Superintendent’s recommendation to approve:

- A. Public Hearing on the following:

2014-2015 Employment Contract for Ms. Diane Fox, School Business Administrator/Board Secretary

Mr. Donio opened the public hearing for Ms. Fox and read the following statement:

The State of New Jersey enacted P.L. 2007, c. 53 which is commonly referred to as A-5. This law relating to the dissemination and availability of certain information regarding public school finances has a specific provision which provides the following:

A board of education shall not renegotiate, extend, amend or otherwise alter the terms of a contract with a superintendent of schools, assistant superintendent of schools, or school business administrator, unless notice is provided to the public at least 30 days prior to the scheduled action by the board. The board shall also hold a public hearing and shall not take any action on the matter until the hearing has been held. The board shall provide the public with at least 10 days' notice of the public hearing. This notice was provided in the Press of Atlantic City May 18, 2014.

However, with that being said, it has recently been determined that contracts replacing expiring contracts are considered new contracts and therefore, are not required to have a public hearing. Going forward the board will not be obligated to have a public hearing on new or contracts replacing expiring contracts. Since the board advertised the public hearing and the public expects the public hearing to take place at this time.

This is a public hearing and the Board will open up the meeting to accept comments specifically regarding the School Business Administrator/Board Secretary's contract. The person whose contract is up for extension do retain certain rights related to the fact that this is a personnel matter. As such, the Board will not comment on their job performance or evaluation or other areas of their employment. Rather, the Board may be able to answer only those questions which specifically relate to information which is otherwise public record. However, that information which is not public record under the Open Public Records Act will not be discussed.

Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

With this introduction, I now open up this meeting, this public hearing and request the record to reflect and the minutes of the meeting reflect that the meeting has been so opened and it has been duly noticed as required under the law.

Stanley Doniger questioned the board as to why they did not advertise for the position and seek a cheaper option.

Mr. Roberts and Mr. DeLollis responded that the position was not posted as the current employee has been rehired and the board is satisfied with the employee's performance. There being no other public comments, the heard was closed.

B. The 2014-2015 Salary Advancements for the following Certified Employees:

Name:	Diane Fox
Position:	School Business Administrator/Board Secretary
Status:	Permanent
Building:	District
Effective:	July 1, 2014

Step/Salary: \$118,606.00
Account: 11-000-251-104-00-05
Job Code: 0112

Name: Lyn Langford
Position: Director of Curriculum and Instruction
Status: Permanent
Building: District
Effective: July 1, 2014
Step/Salary: \$112,471.00
Account: 11-000-221-102-00-05
Job Code: 0500

C. The following retirements/resignations/terminations:

Name: Susan Blood
Position: Teacher's Aide
Building: Middle School
Type: Resignation
Effective: May 23, 2014

Name: Lisa Vazquez
Position: Teacher's Aide
Building: Elementary #1
Type: Resignation
Effective: June 9, 2014

Name: Jon Decker
Position: Special Education Teacher
Building: High School
Type: Retirement
Effective: July 1, 2014

Name: George Race
Position: Bus Driver
Building: Transportation
Type: Retirement
Effective: July 1, 2014

Name: Michael J. Kopakowski
Position: Superintendent of Schools
Building: Administration Building
Type: Retirement
Effective: July 1, 2014

Name: Regina Baker
Position: Teacher's Aide
Building: Elementary #1
Type: Resignation
Effective: June 25, 2014

D. The following leave(s) of absence:

Cassandra Haubensak – On FMLA/FLA from 9/2/14 through 11/17/14 using 51 sick days.

Julie Moore – On FMLA/FLA from 9/2/14 through 1/2/15 using some sick days

Gary Coleman – On FMLA from 6/19/14 through 6/18/15 intermittently using sick days and unpaid days. (Not to exceed 60 days)

Jennifer Parmalee – On FMLA/FLA from 9/2/14 through 12/15/14 using up to 67 sick days

William Speziale – On FMLA from 6/13/14 through 6/12/15 intermittently using some personal days and remaining unpaid (not to exceed 60 days)

E. The following substitute teacher for home instruction: Paul Yerik

F. The following substitute custodian: Heather LaSerre

G. The following substitute teachers: Debra Dreisbach, Karen Poponak, Werner Raff and Howard Trout, III.

H. Employment of the following Certified Staff:

Name: Susan Blood
Position: Teacher of Science
Status: Long-Term Substitute
Building: Middle School
Effective: May 23, 2014
Step/Salary: \$125.00 per day
Account: 11-130-100-101-00-04
Replacing: Robert Ford

Name: Susan Blood
Position: Teacher of Mathematics
Status: Long-Term Substitute
Building: Middle School
Effective: September 2, 2014
Step/Salary: \$125.00 per day
Account: 11-130-100-101-00-04
Replacing: Cassandra Haubensak

Name: Justyna Lychacz
Position: Teacher of Mathematics
Status: Long-Term Substitute
Building: Middle School
Effective: September 2, 2014
Step/Salary: \$125.00 per day

Account: 11-130-100-101-00-04
 Replacing: Jennifer Parmalee

Name: James Carpinelli
 Position: Teacher of Science
 Status: Long-Term Substitute
 Building: High School
 Effective: May 30, 2014 through June 24, 2014
 Step/Salary: \$125.00 per day
 Account: 11-140-100-101-00-08
 Replacing: Kristina Ortman

Name: Kaitlyn Berninger
 Position: Speech-Language Specialist
 Status: Long-Term Substitute
 Building: Elementary #1
 Effective: September 1, 2014
 Step/Salary: \$125.00 per day
 Account: 11-000-219-104-64-06
 Replacing: Shannon Farrell

Name: Janina Perna
 Position: Teacher's Aide
 Status: 29.5 hours per week
 Building: Middle School
 Effective: September 2, 2014
 Step/Salary: \$13,504.24
 Account: 11-000-217-106-00-04
 Replacing: Thea Crawley

Names: Pamela Shute
 Deidre Bosacco
 Kimberly Thompson
 Andrea Davis
 Stephanie Greenberg
 Kathryn Wynn
 Kristen Frank
 Amber Russell
 Lynsey Venturini
 Leann Adams
 Deborah Hess (Substitute)
 Vicki Peterson (Substitute)

Position: Teacher
 Status: **Summer School**
 Building: Elementary #1
 Effective: Summer 2014
 Salary: 20 days; 3.5 hours per day; \$30 per hour
 Account: 20-233-100-101-03-05

Names: Kathy Watts

Kimberly Fiore
Margery DeLollis
Susan Vallese
Scott Salinsky
Denice Badders
Jay Wynn
Roberta Hoffman
Joseph O'Connell
Cynthia Dykhouse
Position: Teacher
Status: **Summer School**
Building: Elementary #2
Effective: Summer 2014
Salary: 20 days; 3.5 hours per day; \$30 per hour
Account: 20-233-100-101-03-05 (contingent upon enrollment)

Names: Nancy Polt
Susan Bright (Substitute)
Position: School Nurse
Status: **Summer School**
Building: Elementary #1 and #2
Effective: Summer 2014
Step/Salary: 20 days; 3.5 hours per day; \$30.00 per hour
Account: 20-233-100-101-03-05

Names: Kristin Stiles
Matthew Zigner
Sharon Rementer
Roberta Pruszinski
Heather Chew
David Farrow
Tracy Reynolds
Shawn Sypherd
Donia Mills
Susan Pohle
Connie Chabok
Paul Ringkamp
Ralph Nessler
Position: Teacher
Status: **Summer School**
Building: Middle School
Effective: Summer 2014
Salary: 20 days; 3.5 hours per day; \$30 per hour
Account: 20-233-100-101-03-05 (Contingent upon enrollment)
and 11-130-100-101-00-04

Names: Jodi Lamoreux
Malcolm Talton
Ruby Kakembo
Colleen Dillon

Allison Rothenbiller
Donna Shaw
Charlotte Sadler
Michael Wilson
Martina Trapani
Robert Griffith
Kimberly Bruckno-Moore
Position: Teacher
Status: **Summer School**
Building: High School
Effective: Summer 2014
Salary: 20 days; 3.5 hours per day; \$30 per hour
Account: 11-140-100-101-00-08

Name: Tracey Nagle
Position: School Nurse
Status: **Summer School**
Building: Middle School/High School
Effective: Summer 2014
Step/Salary: 20 days; 3.5 hours per day; \$30.00 per hour
Account: 20-233-100-101-03-05

- I. The summer hours for the following Middle School staff @ \$25.00 per hour:
- Heather Chew – 10 days
 - David Moyer – 1 day
- J. Employment of the following Non-Certified Staff:

Names: Jennifer Kabusk
Bobette Scull
Candace Young-Fithian
Kacie Engiles
Amanda Conlow
Ashley Graver
Position: Teacher's Aide
Status: **Summer School**
Building: Elementary #1
Effective: Summer 2014 – 20 days; 3.5 hours per day; \$10.00 per hour
Account: 20-233-100-101-03-05

Name: Mary Ann Renza
Position: Teacher's Aide
Status: **Summer School**
Building: Elementary #2
Effective: Summer 2014 – 20 days; 3.5 hours per day; \$10.00 per hour
Account: 20-233-100-101-03-05

Names: Joseph Foglio
Barbara Arenberg

Randi Ziring
Susan Blood
Position: Teacher's Aide
Status: **Summer School**
Building: Middle School
Effective: Summer 2014 – 20 days; 3.5 hours per day; \$10.00 per hour
Account: 20-233-100-101-03-05

K. The following teachers for Pre-K/Kindergarten Registration at a total of \$6592.00:

Kathy Wynn - \$30 per hour
Linda Kelley - \$30 per hour
Nancy Polt – Per Diem
Mary Marotta - Per Diem
Jessica Canzano – Per Diem
Rachel Axelsson – Per Diem

L. The following teachers/aides for one day Pre-K Orientation at a total cost of \$690.00 - \$30 per hour teachers and \$10 per hour teacher's aides:

Teachers: Deidre Bosacco, Theresa Capocci, Christine D'Antonio, Mary Engiles, Debbie Hess, Judy Richardson

Aides: Nancy Agness, Roxanne Anagnou, Jennifer Kabusk, Susan Tozour, Candace Young-Fithian

M. The summer hours for the following High School staff @ \$25.00 per hour:

- Tracey Nagle (School Nurse) – 40 Hours
- Mark Heston (Industrial Arts) – 40 Hours
- Kelly Lasher (Media Center) – 40 Hours
- John Richardson (Industrial Arts) – 40 Hours
- Karen Biederman (Art) – 8 Hours

N. The additional 4 days per diem for H.S. Guidance Counselors for June 2014:

- Bill Orr
- David Joslin
- Sharon McAnany

O. The attached list of Unaffiliated Staff for the 2014-2015 School Year.

Exhibit H 14:02:6/19/14

P. The following promotions as recommended by the Staff Relations Committee:

1. Denise Coulter from Keyboarding Clerk 1 to Keyboarding Clerk 2 at an annual base salary of \$35,038.00.
2. Tina Hengstler from Keyboarding Clerk 1 to Keyboarding Clerk 2 at an annual base salary of \$35,038.00.

3. Brenda Schafran from Keyboarding Clerk 2 to Keyboarding Clerk 3 at annual base salary of \$35,975.00

Q. To reinstate the following two teachers, previously affected by the RIF, to continue employment with Middle Township Board of Education and return in September 2014: Laura Lambert and Patricia Pantelione

R. Employment of the following Schedule B Positions:

Name: Julie Seitz
 Position: Child Nutrition Certifier
 Building Assignment: District
 Stipend: \$2,154.00

Name: Lisa Novsak
 Stipend: Harassment, Intimidation, and Bullying (H.I.B.) Specialist
 Building Assignment: Elementary School #1
 Stipend: \$250.00

Name: Nancy Simmerman
 Position: Website Coordinator
 Building Assignment: Elementary School #1
 Stipend: TBD

Name: Megan Bramble
 Position: Website Coordinator
 Building Assignment: Elementary School #2
 Stipend: TBD

Name: Heather Chew
 Position: Website Coordinator
 Building Assignment: Middle School
 Stipend: TBD

Name: Kelly Lasher
 Position: Website Coordinator
 Building Assignment: High School
 Stipend: TBD

Name: Jay Wynn
 Position: Choir (Grades 3 and 4) Director
 Building Assignment: Elementary School #2
 Stipend: \$3,755.00

Name: Nicole DelCorio
 Position: Choir (Harmony and Grade 5)
 Building Assignment: Elementary School #2
 Stipend: \$3,755.00

Name: Lisa Novsak
 Position: Harassment, Intimidation, and Bullying (H.I.B.) Specialist
 Building Assignment: Elementary School #2
 Stipend: \$500.00

Name: Robert Heck
 Position: Activities Accountant
 Building Assignment: High School
 Stipend: \$6,810.00

Name: Deborah Dalfonso
 Position: Choir Director
 Building Assignment: High School
 Stipend: \$4,640.00

Name: Andrea Davis
 Position: Dance Team Instructor
 Building Assignment: High School
 Stipend: \$2,898.00

Name: Elizabeth Volpe
 Position: Drama Coach
 Building Assignment: High School
 Stipend: \$4,324.00

Name: David Joslin
 Position: Harassment, Intimidation, and Bullying (H.I.B.) Specialist
 Building Assignment: High School
 Stipend: \$250.00

Name: Rita Willis
 Position: Junior Class Advisor
 Building Assignment: High School
 Stipend: \$2,195.50 (split)

Name: Maria Brault
 Position: Junior Class Advisor
 Building Assignment: High School
 Stipend: \$2,195.50 (split)

Name: Martina Trapani
 Position: Mock Trial Advisor
 Building Assignment: High School
 Stipend: \$5,897.00

Name: Kelley Hogg
 Position: Musical Producer
 Building Assignment: High School
 Stipend: \$3,098.00 (split)

Name: Marni McCann
 Position: Musical Producer
 Building Assignment: High School
 Stipend: \$3,098.00 (split stipend)

Name: Deborah Dalfonso
 Position: Musical Choir Director
 Building Assignment: High School
 Stipend: \$6,042.00

Name: Marni McCann
 Position: Musical Choreography Director
 Building Assignment: High School
 Stipend: \$5,950.00

Name: Dawn Brewer
 Position: National Honor Society Advisor
 Building Assignment: High School
 Stipend: \$3,426.00

Name: Rachel Chew
 Position: Senior Class Advisor
 Building Assignment: High School
 Stipend: \$4,391.00

Name: Amy Giulian
 Position: Student Council Advisor
 Building Assignment: High School
 Stipend: \$4,517.00

Name: Andrea Davis
 Position: United Young Generation Advisor
 Building Assignment: High School
 Stipend: \$4,517.00

Name: Martina Trapani
 Position: Yearbook Advisor
 Building Assignment: High School
 Stipend: \$6,090.00

Name: Denise Coulter
 Position: Activities Accountant
 Building Assignment: Middle School
 Stipend: \$3,619.00

Name: June Camizzi
 Position: Choir Director
 Building Assignment: Middle School
 Stipend: \$3,755.00

Name: Monica Pedroni
 Position: Harassment, Intimidation, and Bullying (H.I.B.) Specialist
 Building Assignment: Middle School
 Stipend: \$500.00

Name: Lisa Mericle
 Position: Junior National Honor Society
 Building Assignment: Middle School
 Stipend: \$2,000.00

Name: Jay Wynn
 Position: Musical Director
 Building Assignment: Middle School
 Stipend: \$6,042.00

Name: June Camizzi
 Position: Musical Production-Vocal Director
 Building Assignment: Middle School
 Stipend: \$3,183.00

Name: Eileen McGarry
 Position: Musical Production-Choreography Director
 Building Assignment: Middle School
 Stipend: \$5,215.00

Name: Nicole Drake
 Position: Cheerleading Coach - Fall
 Building Assignment: High School
 Stipend: \$3,171.00

Name: Ed Letts
 Position: Head Boys Cross Country Coach
 Building Assignment: High School
 Stipend: \$5,596.00

Name: Charles Gehman
 Position: Head Girls Cross Country Coach
 Building Assignment: High School
 Stipend: \$5,596.00

Name: Shaina Murdoch
 Position: Assistant Field Hockey Coach
 Building Assignment: High School
 Stipend: \$5,343.00

Name: Janina Perna
 Position: Head Field Hockey Coach
 Building Assignment: High School
 Stipend: \$6,112.00

Name: Matthew Wolf
 Position: Assistant Football Coach
 Building Assignment: High School
 Stipend: \$5,846.00

Name: Brian Hindle
 Position: Assistant Football Coach
 Building Assignment: High School
 Stipend: \$5,846.00

Name: John Richardson
 Position: Assistant Football Coach
 Building Assignment: High School
 Stipend: \$2,923.00 (split)

Name: Joseph Trombetta
 Position: Assistant Football Coach
 Building Assignment: High School
 Stipend: \$5,846.00

Name: Frank Riggitano
 Position: Head Football Coach
 Building Assignment: High School
 Stipend: \$7,107.00

Name: Matthew Gilbert
 Position: Assistant Boys Soccer Coach
 Building Assignment: High School
 Stipend: \$5,343.00

Name: John Maher
 Position: Head Boys Soccer Coach
 Building Assignment: High School
 Stipend: \$6,112.00

Name: Michael Fiorucci
 Position: Assistant Girls Soccer Coach
 Building Assignment: High School
 Stipend: \$5,343.00

Name: Robert Wishart
 Position: Head Girls Soccer Coach
 Building Assignment: High School
 Stipend: \$6,112.00

Name: Tracey Hall
 Position: Head Girls Tennis Coach
 Building Assignment: High School
 Stipend: \$5,596.00

Name: David Pacevich
 Position: Head Girls Volleyball Coach
 Building Assignment: High School
 Stipend: \$6,112.00

Name: Malcolm Talton
 Position: Weight Training - Fall
 Building Assignment: High School
 Stipend: \$2,042.00

Name: Christine McMullen
 Position: Head Field Hockey Coach
 Building Assignment: Middle School
 Stipend: \$3,888.00

Name: Robert Ford
 Position: Head Boys Soccer Coach
 Building Assignment: Middle School
 Stipend: \$3,888.00

Name: Sharon Rementer
 Position: Head Girls Soccer Coach
 Building Assignment: Middle School
 Stipend: \$3,888.00

Motion: Ms. Thomas Second: Ms. Koch
 Vote: Roll Call Carried: Yes

Mr. Roberts thanked Mr. Kopakowski on behalf of the board for his years of service and told him he would be sadly missed.

Mr. Kopakowski thanked the board for allowing him to do his job. He has worked for two strong presidents in his 11 years of service to the district and he would miss working for the district.

- Y Dennis Roberts
- X George DeLollis (Abstained)
- Y Calvin Back
- X Robert Bakley II (Abstained from B & C)
- Y Burgess Hamer
- Y Linda Koch
- Y Andrew Melchiorre
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Patricia Ziolkowski

XV. STUDENT PLACEMENT

The placement of student listed below as tuition student at Out of District location for the 2013-2014 school year. Name is on file in the Office of the Superintendent.

A.	<u>School Name</u>	<u>Number of Students</u>	<u>Tuition</u>
	YALE School	1(T.M.)	\$54,789.00

B. Amendment to Out of District Placement Contract (previously approved) for student J.S. to include One-on-One Aide for YALE School.

Motion:	Mr. Hamer	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Burgess Hamer
- Y Linda Koch
- Y Andrew Melchiorre
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Patricia Ziolkowski

XVI. PUBLIC COMMENTS ON NON-AGENDA ITEMS:

Stanley Doniger, Rio Grande spoke regarding the following topics:

- HVAC maintenance
- RIF'd teachers
- Neglect determined on the piano at the PAC center
- Would a committee be formed to interview and select a new superintendent?

Charlotte Sadler, MTEA President, thanked Mr. Kopakowski for his years of service to the district and wished him well in his new endeavors. She also, thanked the board for increasing the substitute teacher pay and returning two science teachers to the high school. She questioned as to when the strategic plan would be presented.

XVII. BOARD COMMENT

XVIII. RECESS INTO EXECUTIVE SESSION

Motion to move to closed session at 9:12 p.m. for approximately 30 minutes for

1. H.I.B.
2. Litigation
3. Personnel

Motion:	Mr. Melchiorre	Second:	Ms. Koch
Vote:	Voice	Carried:	Yes

XIX. RECONVENE TO REGULAR SESSION

Motion to reconvene to regular session at 10:21 p.m.

Motion:	Mr. Back	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

PERSONNEL

1. **Motion was made to appoint Dr. David Salvo as Superintendent of Schools as follows:**

Name:	David Salvo
Position:	Superintendent of Schools
Status:	Permanent
Building:	District
Effective:	July 1, 2014
Step/Salary:	\$157,500.00
Account:	11-000-230-104-00-05
Replacing:	Michael J. Kopakowski
Job Code:	0102

Public Hearing on the 2014-2015 Employment Contract for Dr. David Salvo, Superintendent of Schools

Motion:	Mr. Melchiorre	Second:	Ms. Koch
Vote:	Roll Call	Carried:	Yes

- | | |
|----------|-----------------------------|
| <u>Y</u> | Dennis Roberts |
| <u>X</u> | George DeLollis (Abstained) |
| <u>Y</u> | Calvin Back |

<u>X</u>	Robert Bakley II (Abstained)
<u>Y</u>	Burgess Hamer
<u>Y</u>	Linda Koch
<u>Y</u>	Andrew Melchiorre
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Patricia Ziolkowski

Mr. Donio opened the public hearing for Dr. Salvo and read the following statement:

The State of New Jersey enacted P.L. 2007, c. 53 which is commonly referred to as A-5. This law relating to the dissemination and availability of certain information regarding public school finances has a specific provision which provides the following:

A board of education shall not renegotiate, extend, amend or otherwise alter the terms of a contract with a superintendent of schools, assistant superintendent of schools, or school business administrator, unless notice is provided to the public at least 30 days prior to the scheduled action by the board. The board shall also hold a public hearing and shall not take any action on the matter until the hearing has been held. The board shall provide the public with at least 10 days' notice of the public hearing. This notice was provided in the Press of Atlantic City May 18, 2014.

However, with that being said, it has recently been determined that contracts replacing expiring contracts are considered new contracts and therefore, are not required to have a public hearing. Going forward the board will not be obligated to have a public hearing on new or contracts replacing expiring contracts. Since the board advertised the public hearing and the public expects the public hearing to take place at this time.

This is a public hearing and the Board will open up the meeting to accept comments specifically regarding this position and the negotiated contract. The person whose contract is being discussed does retain certain rights related to the fact that this is a personnel matter. As such, the Board will not comment on his job performance or evaluation or other areas of their employment. Rather, the Board may be able to answer only those questions which specifically relate to information which is otherwise public record. However, that information which is not public record under the Open Public Records Act will not be discussed.

Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

With this introduction, I now open up this meeting, this public hearing and request the record to reflect and the minutes of the meeting reflect that the meeting has been so opened and it has been duly noticed as required under the law.

The hearing was opened for public comment and Ms. Sadler stated "Well Done". Mr. Doniger questioned Dr. Salvo's credentials. Dr. Salvo explained his various

credentials and his various positions during his tenure with Middle Township Board of Education.

2. Ms. Fox requested a motion to approve the following two resolutions:

Resolution #1

APPOINTMENT BY BOARD RESOLUTION

All appointments are subject to the Board’s authorization of contracts for services of these providers and, where applicable, the provider’s compliance with the requirements of N.J.S.A. 19:44A-20.26. The Board agreed that the following items will be voted upon with a single roll call vote.

a. **SENATE BILL #1606**

WHEREAS, Senate Bill #1606 signed into law on December 8, 1982 as Public Law 1982, Chapter 196 provides for Boards of Education to designate an additional person to audit and approve certain accounts and demands for payment prior to presentation to the Board of Education; and whereas, there are occasions when the practice of paying bills before Board approval is advantageous to the district; now therefore **BE IT RESOLVED** by this Board of Education that Dr. David Salvo, Superintendent, be granted the authority to approve such payments of demands as he deems appropriate for the 2014 Calendar Year.

Resolution #2

PAYMENT OF BILLS

The payment of certain bills is occasionally needed prior to the Regular Meeting of the Board of Education:

The Board of Education of Middle Township School District in an effort to improve business practices and procedures, take advantage of cash discounts offered, and establish a good credit rating for the Board of Education by paying bills and obligations of the Board promptly, the following procedures are hereby adopted:

In accordance with New Jersey Statute 18A: 19-1, the Board of Education hereby appoints Dr. David Salvo to approve invoices for payment;

The School Business Administrator is hereby authorized to pay necessary bills to be ratified at the next scheduled meeting of the Board.

Motion:	Mr. Back	Second:	Mr. Hamer
Vote:	Roll Call	Carried:	Yes

Y Dennis Roberts
X George DeLollis (Abstained)
Y Calvin Back
X Robert Bakley II (Abstained)
Y Burgess Hamer
Y Linda Koch
Y Andrew Melchiorre
Y Patricia Taylor
Y Stephanie Thomas
Y Patricia Ziolkowski

3. Motion was made to terminate employee J.J.

Motion: Ms. Thomas Second: Mr. Melchiorre
Vote: Roll Call Carried: Yes

Y Dennis Roberts
Y George DeLollis
X Calvin Back (Abstained)
Y Robert Bakley II
Y Burgess Hamer
X Linda Koch (Abstained)
Y Andrew Melchiorre
X Patricia Taylor (Abstained)
Y Stephanie Thomas
Y Patricia Ziolkowski

4. Motion was made to approve the posting of the summer band stipend positions for \$900.00 each at the Elementary #2 School, Middle School and High School.

Motion: Mr. Hamer Second: Mr. Bakley
Vote: Roll Call Carried: Yes

Y Dennis Roberts
Y George DeLollis
Y Calvin Back
Y Robert Bakley II
Y Burgess Hamer
Y Linda Koch
Y Andrew Melchiorre
Y Patricia Taylor
Y Stephanie Thomas
Y Patricia Ziolkowski

Y Patricia Taylor
Y Stephanie Thomas
Y Patricia Ziolkowski

XX. ADJOURNMENT

Motion to adjourn the regular meeting of the Board of Education meeting at 10:33 p.m.

Motion:	Mr. Melchiorre	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

Respectfully Submitted,

Diane S. Fox
School Business Administrator/Board Secretary