

**MIDDLE TOWNSHIP PUBLIC SCHOOLS
REGULAR BOARD MEETING**

**THURSDAY, JUNE 16, 2016
7:00 p.m.**

MINUTES

MISSION STATEMENT:

The Middle Township School Board has a clearly articulated district mission statement incorporating the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels.

Also, the mission of the Middle Township School District is to provide excellence in education while celebrating the strength of its diversity and upholding the values and traditions of the community in order to produce graduates who possess a love of learning and a sense of responsibility. This education aims to enable all students to reach their potential and become active, productive members of a dynamic, global society.

I. CALL TO ORDER

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice to the Atlantic City Press, the Middle Township Gazette, written notice with the Clerk of the Township of Middle and posted on the Board Secretary's bulletin board.

II. ROLL CALL

 P Dennis Roberts
 P George DeLollis
 P Calvin Back
 P Robert Bakley II
 P Edward Dagney
 P Burgess Hamer
 P Gloria Hodges
 P Patricia Taylor
 P Stephanie Thomas
 P Jeffrey Trout

ATTENDANCE

- P Dr. David Salvo, Superintendent of Schools
- P Diane Fox, School Business Administrator/Board Secretary
- P Kathleen McDonald, Director of Curriculum and Instruction
- P Robert F. Johnson, Director of Special Education
- P Christian Paskalides, Principal, Elementary #1
- P Douglas Penkethman, Principal, Elementary #2
- P Dr. Toni Lehman, Principal, Middle School
- P Frank Riggitano, Principal, High School
- A William Donio, Board Solicitor
- P Amy Elco, Board Solicitor

OTHERS

III. PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENCE

Led by the President of the Middle Township Board of Education and followed by a moment of silence dedicated to the people of Orlando, Florida.

IV. INFORMATIONAL

- A. Sunshine Moments
Exhibit I 16:12:6/16/16

V. PRESENTATIONS

None

VI. PUBLIC COMMENT ON AGENDA ITEMS

Mr. Doniger, Rio Grande, had questions regarding the following items:

- Constellation charges on the bill list regarding solar energy.
- Student accident policy approval, what does it cover?
- Policy P 0167 Public Participation in Board Meetings, what has changed?
- Question on a transfer of an employee into the guidance position at the middle school.

Ms. Fox responded that the Constellation charges were part of the power purchase agreement that the district has for the installation and use of the solar panels. As for Student accident insurance, this is a policy carried by the district to cover student's medical expenses for injuries at school after the parent's own insurance is exhausted.

Dr. Salvo explained that the only changes to P 0167 were for statutory wording, the board has not changed the number of minutes regarding public participation in the meeting. The employee

being transferred previously held this position and is being transferred back due to a retirement of the employee currently holding the position.

VII. APPROVAL OF MINUTES

Approval of minutes of previous meeting(s):

- A. Regular Meeting Minutes – May 19, 2016
Exhibit M 16:29:6/16/16

MOTION TO ACCEPT THE PREVIOUS MINUTES

Motion:	Ms. Hodges	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

VIII. CORRESPONDENCE

Letter from parent

IX. REPORT OF THE SUPERINTENDENT

- A. Use of Facilities Report
Exhibit S 16:40:6/16/16
- B. Trip List
Exhibit S 16:41:6/16/16
- C. Discipline Report
Exhibit S 16:42:6/16/16
- D. Attendance Report
Exhibit S 16:43:6/16/16
- E. H.I.B. Report - Confidential

X. COMMITTEE REPORTS

- A. Curriculum Committee
- B. Discipline Committee – June 13, 2016

Mr. Roberts reported that the Discipline Committee met on June 13th and discussed the following items: Dress Code Policy, Review of Discipline Data, Security Procedures/Observations from Security Director, School Handbooks, Peer Mediation/Mentorship Programs, Character Education and Truancies.

Motion:	Mr. Roberts	Second:	Mr. Trout
Vote:	Voice	Carried:	Yes

- C. Equity/Affirmative Action Committee
- D. Extra-Curricular Committee

- E. Facilities/Grounds/Real Estate Committee
- F. Finance Committee – June 7, 2016

Mr. Dagney reported that the Finance Committee met on June 7, 2016 and discussed H.S. Overnight Trips, Food Service, Phone Systems, Year-End Information, Lease Purchase of Buses, Solar PPA Agreement, Referendum Update and HVAC Project at Elem. #2.

Motion:	Mr. Back	Second:	Ms. Thomas
Vote:	Voice	Carried:	Yes

- G. Performing Arts Committee
- H. Policy Committee – June 7, 2016

Mr. Dagney reported that the Policy Committee met on June 7th and discussed the policies which appear on tonight’s agenda for their first reading.

Motion:	Ms. Hodges	Second:	Ms. Taylor
Vote:	Voice	Carried:	Yes

- I. Staff Relations/Negotiations Committee – June 13, 2016

Mr. Roberts reported that the Staff Relations/Negotiations Committee met June 13th to discuss the District Administrators’ Contracts, Unaffiliated Contracts, Staffing for 2016-17 School Year and the need for an In-School Suspension Teacher.

Motion:	Mr. Back	Second:	Ms. Thomas
Vote:	Voice	Carried:	

- J. Transportation Committee – June 14, 2016

Mr. Hamer reported that the Transportation Committee met on June 14th and discussed: Purchase of Buses, Personnel issues and changes to CDL licensing process.

Motion:	Mr. Trout	Second:	Ms. Thomas
Vote:	Voice	Carried:	Yes

XI. CERTIFICATION AND APPROVAL OF REPORTS

Be it resolved that the Board of Education approves:

- A. The Monthly Budget Reports for the 2015-2016 school year through May 31, 2016, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of May 31, 2016, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).

- B. The May 31, 2016, Report of the Secretary for the 2015-2016 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of May 31, 2016, after review of the Secretary’s Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- C. That the Board approve the May 31, 2016, Report of Cash Funds for the 2015-2016 school year. It is in agreement with the May 31, 2016, Report of the Secretary, pending audit.

Report of the Secretary – May 31, 2016

Exhibit B 16:25:6/16/16

Report of Cash – May 31, 2016

Exhibit B 16:26:6/16/16

Motion:	Ms. Hodges	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Jeffrey Trout

XII. FINANCIAL

Be it resolved that the Board of Education approves:

- A. Transfer of Funds
Exhibit F 16:48:6/16/16
- B. Bill List/Additional Bill List/PAC Bill List
Exhibit F 16:49:6/16/16
- C. PAC Contracts – *None*
- D. An amendment to the following newly created Schedule B Position:

Position: Musical Choreographer

Building: Elementary #2 School
 Stipend: \$3930 (*Amended*)

- E. The cancellation of the outstanding checks in the following funds: General Fund total \$1391.78, Payroll Fund total \$3678.83. The cancelled checks will be recognized as miscellaneous income.
- F. A transfer of up to \$1,000,000 to the Maintenance Reserve Account (10-310).
- G. Pursuant to PL 2015, Chapter 47 the Middle Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
Exhibit F 16:50:6/16/16
- H. The 2016-2017 contract with ACCASBOJIF at the annual premium of \$1,576,261. Renewal of Student Accident Insurance Policy for SY 2016-2017 in the amount of \$54,885.
Exhibit F 16:51:6/16/16
- I. Resolution concerning the distribution of the Middle Township Board of Education Net Returned Surplus Funds held in trust by the ACCASBO JIF, directing the FUND to forward a check in the full amount of \$70,356 to the Board.
Exhibit F 16:52:6/16/16
- J. To award Food Service management Company to Compass Group USA, Inc. by and through its Chartwells Division.

 Be it resolved that the Board of Education award Compass Group USA, Inc. by and through its Chartwells Division, a Food Service contract for the SY 2016-2017 with a flat managerial fee of \$60,000. Chartwells guarantees that the bottom line of the operational financial report for the school year will be a profit of \$15,000 unlimited, resulting in no subsidy to the bottom line of the LEA.
Exhibit F 16:53:6/16/16
- K. The agreement between Preferred Home Health Care and Nursing Services and Middle Township Board of Education for nursing services to student AF for the school year 2016-2017.
- L. The agreement between Interactive Kids and Middle Township Board of Education for Behavioral Consultant Services and Evaluation for the 2016-2017 school year.
- M. Karen Nobel. A State Provider, as a Teacher of the Deaf Consultant at \$100 per hour for 3 hours each month (September, November, 2016 and January, March and May, 2017) and \$100 travel

- N. The Memorandum of Understanding between Middle Township Public School District, Upper Township Public School District, and Ocean City Public School District to join in a consortium for administration of NCLB 2017 Title III funding Title III grant allocation as follows:

Middle Township	\$ 10,999.00
Ocean City	\$ 10,159.00
Upper	\$ 240.00
Total	\$ 21,398.00

Exhibit F 16:54:6/16/16

- O. Permission to post for the following position: In-School Suspension Teacher – H.S.
- P. The change order To Bernal Contractors, Inc. in the amount of \$25,700 to re-pipe and add by-pass valves to the main end loops. Permission to transfer remaining allowance not spent in the HVAC control project to the chiller project to cover the change order.

Exhibit F 16:55:6/16/16

- Q. Permission to seek lease quotes to purchase six buses through the MRESC Co-op Bid 15/16-37.

Exhibit F 16:56:6/16/16

- R. The withdrawal of \$28,054.68 from Maintenance Reserve for the following:

Kitchen Equipment	\$21,756.68
Cash registers/terminals	\$ 6,298.00

- S. Resolution to approve 2016-2017 NCLB as Follows:

Title I	\$679,873
Title IIA	\$104,448
Title III	\$10,999
Total	\$794,460

Motion:	Mr. Roberts	Second:	Mr. DeLollis
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor

Y Stephanie Thomas
Y Jeffrey Trout

XIII. REFERENDUM

Be it resolved that the Board of Education approves:

A. Bill List – Additional Bill List
Exhibit R 16:02:6/16/16

Motion: Ms. Thomas Second: Ms. Taylor
Vote: Roll Call Carried: Yes

Y Dennis Roberts
Y George DeLollis
Y Calvin Back
Y Robert Bakley II
Y Edward Dagney
Y Burgess Hamer
Y Gloria Hodges
Y Patricia Taylor
Y Stephanie Thomas
Y Jeffrey Trout

XIV. ADMINISTRATION

Be it resolved that the Board of Education approves:

A. The following fieldwork placement(s):

School: Stockton University (Social Work – 200 hours)
Dates: Fall 2016 to Spring 2017
Student: Torrie Farrow
Cooperating
Staff: Paula Haeffner/ Social Worker

School: Stockton University
Dates: September 6, 2016 to December 15, 2016
Fall Semester 2016
Student: Michael Morey
Cooperating
Staff: Siobhan Bernhardt/ Math – Grades 6,7, & 8

B. The 3-year Affiliation Agreement with Stockton University furnishing the students in the Course of Study of Human Services and Social Work with experience at Middle Township School District pending attorney contract review of indemnity clause.
Exhibit A 16:48:6/16/16

- C. The articulation and dual credit agreements between Atlantic Cape Community College and Middle Township High School for the 2016-2017 school year.
Exhibit A 16:49:6/16/16
- D. A motion to approve the waiver of a discipline hearing for student, D.H. (2015—16) – 24, in accordance with the recommendation of the Superintendent and as consented to by the parent.
Exhibit A 16:50:6/16/16
- E. The first reading of the following policies and regulations:
- P 0167 Public Participation in Board Meetings
 - P 0168 Recording Board Meetings
 - P 2422 Health and Physical Education
 - P 2425 Physical Education (Abolished)
 - P 2431 Athletic Competition (M)
 - P 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
 - P & R 5111 Eligibility of Resident/Nonresident Students (M)
 - P & R 5310 Health Services (M)
 - P & R 5330.1 Administration of Medical Marijuana (M)
 - P 5460 High School Graduation (M)
 - P & R 8462 Reporting Potentially Missing or Abused Children (M)
 - P 8550 Outstanding Food Service Charges
 - P 5511 Dress and Grooming
- Exhibit A 16:51:6/16/16**
- F. A motion to approve the waiver of a discipline hearing for student, D.H. (2015—16) – 25, in accordance with the recommendation of the Superintendent and as consented to by the parent.
Exhibit A 16:51:6/16/16
- G. The following Summer Athletic Schedule:
- Girls Basketball- Tuesdays and Thursdays 5-7:30pm starting June 21; Camp 8/1-8/5 and 8/8-8/12 7:30-1:30
- Boys Basketball- Monday, Wednesday and Fridays 5-7:30 and Team Camp June 25 at Rutgers-one day
- Boys Soccer-Mondays at Boyd St 6:00pm and Fridays at Memorial 6:00pm starting June 27
- Boys Lacrosse-6/30,7/7,7/14,7/21,7/28,and 8/4 6:30-8:00pm
- Field Hockey-6/21-6/23, 6/27-6/29,7/5-7/7,7/11-7/14 7-9am and or 6-8 pm
- Wrestling-6/22 7:00-9:30am, 6/23 5:30-8:00pm; 6/27-6/30 TCNJ team camp?, starting 7/6 Mondays 5:30-8:00 and Wed 7:00-9:00
- Football-M-W-F 6-7:30pm and Sun 7-9pm...Sun practice will be at Mem. Fld.

*Regular practice starts on August 15 for all Fall sports teams and August 12 for Football

Motion: Mr. Back Second: Mr. Trout
Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Jeffrey Trout

XV. PERSONNEL

Be it resolved that the Board of Education accepts the Superintendent’s recommendation to approve:

- A. 1. Public Hearing on the Employment Contract for Dr. David Salvo, Superintendent of Schools.

Public hearing opened at 7:35pm -

Ms. Elco read the following concerning the superintendent of schools and his contract:

The State of New Jersey enacted *P.L. 2007, c.53* which is commonly referred to as A-5.

This law relating to the dissemination and availability of certain information regarding public school finances has a specific provision which provides the following:

A board of education shall not renegotiate, extend, amend, or otherwise alter the terms of a contract with a superintendent of schools, assistant superintendent of schools, or school business administrator, unless notice is provided to the public at least 30 days prior to the scheduled action by the board. The board shall also hold a public hearing and shall not take any action on the matter until the hearing has been held. The board shall provide the public with at least 10 days’ notice of the public hearing.

This notice was provided in the following newspapers: *The Press of Atlantic City* May 16, 2016.

However, before we open up to the public hearing, I think it is important to understand the background and responsibilities of the position involved.

Dr. Salvo is our District Superintendent. Dr. Salvo oversees the administration and coordination of the District's educational programs and assists in interpreting the programs, philosophy and policies of the District to staff, students and the community. Dr. Salvo insures a continuous professional development program for our faculty, staff and administration in order to meet State and Federal mandates, the New Jersey Core Curriculum Standards, and the high-quality professional standard expected by the Middle Township Board of Education and the community. Dr. Salvo serves the Board of Education as the administrative consultants and confer with administrators, teachers, students and parents on school matters at all grade levels.

This is a public hearing and the Board will open up the meeting to accept comments specifically regarding this position and the re-negotiated contracts or contract extensions.

The person whose contract is up for extensions do retain certain rights related to the fact that this is a personnel matter. As such, the Board will not comment on their job performance or evaluation or other areas of their employment. Rather, the Board may be able to answer only those questions which specifically relate to information which is otherwise public record. However, that information which is not public record under the *Open Public Records Act* will not be discussed.

Please be aware that the subject of this hearing retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

With this introduction, I now open up this meeting, this public hearing and request the record to reflect and the minutes of the meeting reflect that the meeting has been so opened and it has been duly noticed as required under the law.

Mr. Doniger asked why they were rescinding the current contract and giving Dr. Salvo a new five year contract. In essence, you are giving him a seven-year contract?

Mr. Roberts responded that they are happy with Dr. Salvo's performance and for continuity the board wanted to give him a longer commitment and the opportunity to have merit goals in his contract.

No further questions, the hearing closed at 7:47 pm.

2. Rescind the 2014-2019 Employment Contract for Dr. David Salvo and approve the 2016-2021 Employment Contract for Dr. David Salvo to include merit goals not to exceed 3.3% for quantitative and 2.5% for qualitative goals.

Motion:	Mr. Back	Second:	Mr. Dagney
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>X</u>	George DeLollis (Abstained)
<u>Y</u>	Calvin Back
<u>X</u>	Robert Bakley II (Abstained)
<u>Y</u>	Edward Dagney
<u>X</u>	Burgess Hamer (Abstained)
<u>X</u>	Gloria Hodges (Abstained)
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Jeffrey Trout

- B. The 2016-2017 Employment Contract for Ms. Diane Fox, School Business Administrator/Board Secretary, at an annual salary of \$124,125.
- C. The 2016-17 Employment Contract for Ms. Kathleen McDonald, Director of Curriculum and Instruction, at an annual salary of \$107,415.
- D. The 2016-17 Employment Contract for Mr. Robert Johnson, Director of Special Education, at an annual salary of \$109,886.
- E. The following Resignations/Retirements:

Name:	Martina Trapani
Position:	Mock Trial Advisor and Yearbook Advisor
Building:	High School
Type:	Resignation
Effective:	June 30, 2016

Name:	John King
Position:	Assistant Principal

Building: High School
 Type: Resignation
 Effective: June 30, 2016

Name: Randi Ziring
 Position: Teacher's Aide
 Building: Middle School
 Type: Resignation
 Effective: June 30, 2016

Name: Cheryl Tolan
 Position: Teacher's Aide
 Building: Elementary #2
 Type: Resignation
 Effective: June 30, 2016

Name: Amanda Crafts
 Position: Teacher's Aide
 Building: Elementary #1
 Type: Resignation
 Effective: June 20, 2016

Name: Mary Marotta
 Position: Nurse's Aide
 Building: Elementary #1
 Type: Resignation
 Effective: July 1, 2016

Name: Marnie McCabe
 Position: Keyboarding Clerk 1
 Building: Elementary #2
 Type: Retirement
 Effective: July 1, 2016

Name: Amanda Conlow
 Position: Teacher's Aide
 Building: Elementary #1
 Type: Resignation
 Effective: June 30, 2016

Name: Kristina Brown
 Position: Teacher's Aide
 Building: Elementary #1
 Type: Resignation
 Effective: June 30, 2016

Name: Barbara Hall
 Position: Secretarial Assistant to Curriculum Director
 Building: Administration
 Type: Retirement

Effective: September 1, 2016

F. The following leave(s) of absence:

Joseph Sykes – On FMLA from 5/17/16 to End of School Year paid through 5/25/16; remainder unpaid.

Betty Pollanti – Board approved leave of absence, ineligible for FMLA; unpaid 6/1/16 through end of year.

G. The following Personnel Transfers for the 2016-2017 School Year effective July 1, 2016 unless otherwise noted:

Name: Nancy Polt
 Previous Position: School Nurse
 New Position: School Nurse
 Previous Location: Elementary #1
 New Location: Elementary #2
 Previous Account: 11-000-213-101-00-01 (78%) 20-218-200-104-00-01 (22%)
 New Account: 11-000-213-101-00-02
 Salary: No Change

Name: Nancy Loteck
 Previous Position: Assistant Principal
 New Position: Assistant Principal
 Previous Location: Elementary #2
 New Location: High School
 Previous Account: 11-000-221-104-00-02 (25%) 11-000-240-103-00-02 (75%)
 New Account: 11-000-221-104-00-08 (25%) 11-000-240-103-00-08 (75%)
 Salary: No Change

Name: Michael McCormick
 New Position: Guidance Counselor
 Previous Position: Special Education Teacher
 New Location: Middle School
 Previous Location: Middle School
 Previous Account: 11-213-100-101-00-04
 New Account: 11-000-218-104-00-04
 Salary: No Change

Name: Jennifer Kane
 New Position: Full-Time Music Teacher
 Previous Position: Part-Time Music Teacher
 New Location: Elementary #1
 Previous Location: Elementary #1
 Account: No Change
 Salary: BA-3/\$55,787.00

Name: Allyn Penkethman
 Previous Position: Keyboarding Clerk 4

New Position: Keyboarding Clerk 4
 Previous Location: High School
 New Location: Administration Building
 Previous Account: 11-000-240-105-00-08
 New Account: 11-000-219-105-06-06
 Salary: No Change

Name: Stacey Konczyk
 Previous Position: Keyboarding Clerk 3
 New Position: Keyboarding Clerk 3
 Previous Location: Elementary #1
 New Location: High School
 Previous Account: 11-000-240-105-00-01 (80%) 20-218-200-105-00-01 (20%)
 New Account: 11-000-240-105-00-08
 Salary: No Change

- H. The following teacher as tutor at the Middle Township High School Title One Extended Day Program at \$30.00 per hour.
 1. Katherine Schmidt

Title 1 Account #20-231-100-101-20-08
 (Not to exceed \$1,486.25)

- I. Employment of the following Schedule B Positions:

Name: Marnie McCann
 Position: School Musical Choreographer
 Building: High School
 Stipend: \$6,227

Name: Deborah Dalfonso
 Position: School Musical Director
 Building: High School
 Stipend: \$6,323

Name: Kelly Hogg
 Position: School Musical Director, Assistant
 Building: High School
 Stipend: \$3,242

Name: Kelly Hogg
 Position: Key Club Advisor
 Building: High School
 Stipend: \$4,595

Name: Howard Trout
 Position: Mock Trial Advisor
 Building: High School
 Stipend: \$6,172

Name: Maria Brault
Position: Yearbook Advisor
Building: High School
Stipend: \$6,373

Name: Marni McCann
Position: School Musical Producer
Building: High School
Stipend: \$3,242

Name: Christal Holmes
Position: School Musical Choreographer
Building: Elementary #2
Stipend: \$3,930

Name: Cynthia Yenolevich
Position: Summer Band
Building: Elementary #2
Stipend: \$900

Name: Michael McCormick
Position: H.I.B. Specialist
Building: Middle School
Stipend: \$500

J. The following volunteer for the 2016-2017 School Year:

Name: Donald Richardson
Position: Volunteer Track Coach
Building: High School

K. The following Summer Theater Camp stipends to be paid from proceeds:

1. Brinley Edwards, Rehearsal Coordinator - \$1,000
2. Marybeth Novsak, Sound Tech. - \$500
3. Julia Mills, Art Coordinator - \$500
4. Christal Holmes, Stage Coordinator - \$1,000
5. Costume Designers, Lisa Novsak and Stephanie Brown - \$1,000 each
6. Nancy Gibson, Choreographer - \$1,000

L. Brian Parmalee to cover Kelly Damiana as PM Program Physical Education Instructor at \$30 per hour for the 2015-2016 school year.

M. Employment of the following Certified Staff:

Names: Deborah Teise
Deidre Bosacco
Kimberly Thompson
Andrea Davis
Pamela Shute

Vicki Peterson
 Kathryn Wynn
 Kristen Frank
 Amber Russell
 Lynsey Venturini
 Leann Adams
 Vincent Tridente (Substitute)
 Dana Quigley (Substitute)

Position: Teacher
 Status: **Summer School**
 Building: **Elementary #1**
 Effective: Summer 2016
 Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
 \$30 per hour

Account: 11-120-100-101-00-01 and 20-231-100-101-30-10

Names: Margery DeLollis
 Laura Caron
 Kimberly Fiore
 Scott Salinsky
 Susan Vallese
 Kathleen Watts
 Joseph O'Connell
 Jay Wynn
 Kathleen Kehm
 Roberta Hoffman

Position: Teacher
 Status: **Summer School**
Building: Elementary #2
 Effective: Summer 2016
 Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
 \$30 per hour

Account: 11-120-100-101-00-02 and 20-231-100-101-30-10

Name: Nancy Polt
 Position: School Nurse
 Status: Summer School
 Building: Elementary #1/Elementary #2
 Effective: Summer 2016
 Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
 \$30 per hour

Account: 11-120-100-101-00-02 and 20-231-100-101-30-10

Names: Susan Pohle
 Shawn Sypherd
 Donia Mills
 Kristin Stiles
 Matthew Zigner
 Jessica DeBiase
 Sharon Rementer

Roberta Pruszinski
 Dave Farrow
 Tracy Reynolds
 Heather Chew
 Paul Ringkamp
 Tracy Vanderhoff (*1 Week Only*)
 Gary Rhile (*1 Week Only*)
 Amy McGarrity (*1 Week Only*)
 Shannon Hunsicker (*1 Week Only*)
 Position: Teacher
 Status: **Summer School**
 Building: **Middle School**
 Effective: Summer 2016
 Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
 \$30 per hour
 Account: 11-130-100-101-00-04 and 20-231-100-101-30-10

Name: Tracey Nagle
 Position: School Nurse
 Status: **Summer School**
 Building: **Middle School/High School**
 Effective: Summer 2016
 Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
 \$30 per hour
 Account: 11-140-100-101-00-08 and 20-231-100-101-30-10

Names: Maria Brault
 Michael Wilson
 Jacklyn Buckingham
 Chelsea Hoffman
 Rita Willis
 Lisa Taylor
 Position: Teacher
 Status: **Eighth Grade Transition**
 Building: **High School**
 Effective: Summer 2016
 Salary: 3.5 hours per day for one week; \$30 per hour
 Account: 11-140-100-101-00-08 and 20-231-100-101-30-10

N. Employment of the following Non-Certified Staff:

Names: Erin McAvoy
 Candace Young-Fithian
 Nicole Dever
 Melisha Anderson-Ruiz
 Amy Nagel
 Megan Collins
 Position: Teacher's Aide
 Status: **Summer School**
 Building: **Elementary #1 School**

Effective: Summer 2016
Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
\$10 per hour
Account: 20-231-100-101-30-10

Names: Mary Ann Renza
Katie Britton
Position: Teacher's Aide
Status: **Summer School**
Building: **Elementary #2**
Effective: Summer 2016
Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
\$10 per hour
Account: 20-231-100-101-30-10

Names: Cody Wayt
Joseph Foglio
Position: Teacher's Aide
Status: **Summer School**
Building: **Middle School**
Effective: Summer 2016
Salary: 3.5 hours per day for 57 hours total unless otherwise stated;
\$10 per hour
Account: 20-231-100-101-30-10

Name: Mikel Mitchell
Position: Temporary Painter
Status: Temporary (Up to 29.5 hours per week for summer)
Effective: Immediately
Salary: \$14.37 per hour
Account: 11-000-262-110-77-10

O. Recommendation to approve the Unaffiliated Employees' Contract at 2.5% raises for 2016-2017 School Year, which mirrors the MTEA Support Staff Contract.

P. The following summer curriculum writing hours at \$30 per hour:

M.S. Science Curriculum – 40 hours

1. Susan Blood
 2. Gary Rhile
 3. Tracy Vanderhoff
 4. Shannon Hunsicker
- Account # 11-000-221-104-00-05

M.S. Art Curriculum – 10 hours

1. Amy McGarrity
- Account # 11-000-221-104-00-05

M.S. Technology Curriculum – 10 hours

1. Melanie Lisitski
Account # 11-000-221-104-00-05

M.S. Spanish - Grades 6, 7, 8 - 25 hours

1. Steven Collings
Account # 11-000-221-104-00-05

District - ELL Resources/Documents/Curriculum - 10 hours

1. Melodee Mallek
NCLB Title III 20-241-100-100-00-05

Technology #1 – 15 hours

1. Nancy Simmerman
Account # 11-000-221-104-00-05

H.S. Radio - 15 hours

1. Jackie Buckingham
Account # 11-000-221-104-00-05

Q. The additional summer curriculum writing hours at \$30 per hour:

HS Biology (all levels) - 24 hours

1. Laura Lambert
2. Chuck Gehman

HS Chemistry (all levels) - 24 hours

1. Kristina Ortman
2. Anne Mowrey-Berkey

HS Physics (all levels) - 24 hours

1. Richard Urbanski
2. Kristina Ortman

HS Introduction to Computers - 10 hours

1. Eric Springer

HS Accounting 1 - 10 hours

1. Robert Heck

HS Tech Life Skills - 10 hours

1. Michael Capito

HS AP Computer Concepts - 10 hours

1. Michael Capito

HS Dance History - 10 hours

1. Morgan Phillips

HS Algebra I, II, Geometry - 30 hours

1. Vicki Villano
2. Kelsey McKee
3. Monica Gannon

#2 Technology - 15 hours

1. Janet Biller

HS Computer Programing – 10 hours

1. Robert Heck

Elementary Health and PE Curriculum - 30 hours

1. Chris McMullen
2. Paul Elco

MS/HS Health and PE Curriculum – 30 hours

1. Bob Wishart
2. Malcom Talton

Account # District Curriculum Writing 11-000-221-104-00-05 \$7110.00

R. The summer hours for the following High School staff @ \$25.00 per hour:

- Tracey Nagle (School Nurse) – 20 Hours
- Mark Heston (Industrial Arts) – 20 Hours
- Kelly Lasher (Media Center) – 20 Hours
- John Richardson (Industrial Arts) – 20 Hours
- Karen Biederman (Art) – 8 Hours

S. The summer hours for the following Middle School staff @ \$25.00 per hour.

- Heather Chew (Library) – 20 hours
- Melanie Lisitski (Computers) – 10 hours
- David Moyer (Woodshop) – 8 hours

T. The additional four days per diem for Guidance Counselors for June 2016.

- Rachel Chew
- David Joslin
- Sharon McAnany

U. The following summer ESL tutoring hours, 28 hours each, at \$30 per hour:

- Steven Collings
- Melodee Mallek
NCLB Title III 20-241-100100-00-05, \$1680.00

V. Employment of the following substitute teachers:

Judy Casper	Sub Cert.	\$85
Randi Ziring	Sub Cert.	\$85

Motion: Mr. DeLollis Second: Ms. Thomas
Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- Y George DeLollis (Abstained from B,C,D, M)
- Y Calvin Back
- Y Robert Bakley II (Abstained from C,D, G)
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges (Abstained from C,D, I)
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Jeffrey Trout

XVI. STUDENT PLACEMENT

A. The placement of student listed below as tuition student at Out of District location for the 2015-2016 school year. Name on file in the Office of the Superintendent.

School Name	Number of Students	Tuition
DCF Regional School (Cherry Hill)	1 (SR)	\$5,433.29

B. The placement of student listed below as tuition student at Out of District location for the 2015-2016 school year and the 2016-2017 school year. Name on file in the Office of the Superintendent.

School Name	Number of Students	Tuition
Pinelands	1 (AC)	\$58,896.00

- C. The placement of students listed below as tuition students at Out of District location for the 2016-2017 school year. Names on file in the Office of the Superintendent.

School Name	Number of Students	Tuition
Woods Service, Inc.	1 (SC)	\$ 72,635.00
Woods Service, Inc.	1 (MC)	\$114,105.20
East Mountain School	1 (BG)	\$ 73,415.43

Motion:	Mr. Roberts	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>Y</u>	George DeLollis
<u>Y</u>	Calvin Back
<u>Y</u>	Robert Bakley II
<u>Y</u>	Edward Dagney
<u>Y</u>	Burgess Hamer
<u>Y</u>	Gloria Hodges
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Jeffrey Trout

XVII. PUBLIC COMMENTS ON NON-AGENDA ITEMS:

Mr. Doniger, Rio Grande, reported that Mayor Clark announced at the Township meeting earlier in the week that the committee had received the letter from the board requesting a share of the PILOT money.

Mr. Roberts responded that a committee of the board had a meeting with the mayor and they are waiting for a determination from the township committee as to the results from that meeting.

Mr. Doniger then directed a question to Ms. Taylor who is running as an independent for Township committee in the next election and questioned whether it was a conflict of interest for her to be running and sitting on the school board.

Both Mr. Roberts and Ms. Elco explained that should Ms. Taylor be elected to the township committee, she would have to resign her seat on the Board of Education. Until that time, she may continue in her capacity as a school board member.

Yvonne Lindholm, Rio Grande, addressed the board concerning a truancy issue with her son at the middle school. She was very upset about a truancy letter that was stuffed in her door one Friday afternoon in early May. She could not understand why she received the letter as her son who is in the middle school was not near the 18 day cutoff as indicated in the student handbook. She had to wait until May 9th to contact the school. She came into the school and spoke to "Ortman" who said nothing regarding the truancy notice until she showed him the notice. He then said that he could do nothing about the notice from the court.

Webster and Ortman both knew about the notice but Dr. Lehman knew nothing about this at the time. She demanded to speak to Dr. Salvo. Her complaint is that she received the notice of truancy but no other notices were sent prior to this from the school notifying her of the issue. December 17th was the last letter received stating the number of days absent by her son. The school is aware of the issues that are surrounding their circumstances and why her son has been absent from school—17 days absent which is not the 18 days as stated in the handbook. She does not understand how she could have received a truancy letter when the school did not uphold their protocol as stated in the handbook about the notifications to parents after a certain amount of absences. There should have been a notice in February but she didn't know anything until the letter was stuffed in her door in May. Now she must appear in court. How many other families are subjected to this?

She spoke to Dr. Salvo and he was aware of the family situation. He told Mrs. Lindholm that she would have to appear in court, but the charges would be waived.

Her next complaint was that even though she was told by Dr. Salvo the charges would be dropped, the court ordered her to appear again at the end of June for the dismissal hearing. She felt that the charges should have been dropped at that time and was upset by the written information that appeared on the court documents. She blames "Webster" and states that he was acting outside of his authority and that the school administrators did not know what he was doing. She again asserts that her son was only absent 17 days which is perfectly fine according to the student handbook that states 18 days is the point for charges.

At this point, Ms. Elco informed Mrs. Lindholm that truancy laws were different than what is stated in the handbook. The law only allows ten days absence before truancy charges can be brought against the parent. She continued to argue that the school had a responsibility to inform her of the number of days her son had missed, they were aware of the situation, why did they not inform her in February, and why did they wait until the beginning of May to file the charges and again, it was only 17 days absent.

Dr. Salvo told her that the 18 days as stated in the handbook is regarding credits for classes and is totally separate from the truancy laws. He also, reminded her that the charges were going to be dropped as they were aware of the family situation and were trying to work with them.

She acknowledged that Dr. Salvo and Dr. Lehman have been very helpful during this whole process and has a high regard for all they have done to help. Her complaint again is with "Webster" and filing the charges against them. She stated that he even told her to behave in court. She is furious that she must appear again at the end of June when the charges are to be dismissed. She feels that the school should be somehow responsible for not following the protocols stated in the handbook as again the last letter regarding attendance she received was dated in December. Her final request was that the school does an independent investigation of "Webster" as she believes that he is not performing his job correctly and operating without the knowledge of the administration.

Mr. Roberts said the board would take it under advisement.

Mr. Doniger, Rio Grande, then stated that the administration is responsible for knowing what every member is doing and that no one should be operating without the knowledge of

administration. It is the leader's duty to know what everyone is doing and they are ultimately responsible.

Mr. Roberts assured Mr. Doniger that the administration is well aware of the actions of their other administrators and thanked him for his comment.

Melanie Collins, Cape May Court House, commended the board on the fantastic job handling the parent presentation tonight as she knows that was not an easy situation. She had one comment- Shouldn't the parent be responsible to know how many days the child missed?

XVIII. BOARD COMMENT

Ms. Hodges remarked on the all the yearbooks and how well they were done. She attended the dance academy, as well as the Willy Wonka performances by Elementary #2. Both were well done and she loved the performances. She commended the teachers and administrators involved for a job well done.

Mr. Dagney thought that it was great that Mrs. Lindholm recognized the good work that Dr. Salvo and his administrators do here even in the heated discussion that took place here tonight. Mr. Roberts commented about the high school seniors and the walk-through they participated in at Elementary #1. It was awesome to see the seniors in their cap and gowns walk through and see the teachers that taught them; there wasn't a dry eye in the house.

XIX. ADJOURNMENT

Motion to adjourn the regular meeting of the Board of Education meeting at 8:30 p.m.

Motion:	Mr. Hamer	Second:	Mr. DeLollis
Vote:	Voice	Carried:	Yes

Respectfully Submitted,

Diane S. Fox
School Business Administrator/Board Secretary