

**MIDDLE TOWNSHIP PUBLIC SCHOOLS
REGULAR BOARD MEETING**

**THURSDAY, FEBRUARY 19, 2015
7:01 p.m.**

MINUTES

MISSION STATEMENT:

The Middle Township School Board has a clearly articulated district mission statement incorporating the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels.

Also, the mission of the Middle Township School District is to provide excellence in education while celebrating the strength of its diversity and upholding the values and traditions of the community in order to produce graduates who possess a love of learning and a sense of responsibility. This education aims to enable all students to reach their potential and become active, productive members of a dynamic, global society.

I. CALL TO ORDER

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice to the Atlantic City Press, the Middle Township Gazette, written notice with the Clerk of the Township of Middle and posted on the Board Secretary's bulletin board.

II. ROLL CALL

 P Dennis Roberts
 A George DeLollis
 P Calvin Back
 P Robert Bakley II
 P Edward Dagney
 P Burgess Hamer
 P Gloria Hodges
 P Patricia Taylor
 P Stephanie Thomas
 A Anne Haig

ATTENDANCE

P Dr. David Salvo, Superintendent of Schools
A Diane Fox, School Business Administrator/Board Secretary
P Lyn Langford, Director of Curriculum and Instruction
P Robert Johnson, Director of Special Education
P Christian Paskalides, Principal, Elementary #1
P Douglas Penkethman, Principal, Elementary #2
P Toni Lehman, Principal, Middle School
P Frank Riggitano, Principal, High School
P William Donio, Board Solicitor
A Amy Houck, Board Solicitor

OTHERS

Jesse Morvay, Elementary #1 Teacher/Supervisor of MLK Homework Club
Christine Ritchie, Secretary to the SBA & Superintendent

III. PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENCE

Mr. Roberts led the Pledge of Allegiance, then Mr. Hamer dedicated the moment of silence in honor of all the good things happening in Whitesboro, as well as the founder of Whitesboro, Mr. George White.

IV. INFORMATIONAL

Dr. Salvo thanked Mr. Bernie Blanks, Mr. Robert Matthews, Ms. Rosie Jefferson, Ms. Cheryl Spalding and all the members of the Concerned Citizens of Whitesboro for hosting our meeting tonight and helping us to celebrate Black History Month. He further stated that as a part of our Strategic Plan this helps with our community outreach efforts to involve our community. He asked everyone to join us for a performance from our Step Team in the gymnasium at the close of the meeting, followed by light refreshments.

A. Sunshine Moments
Exhibit I 15:08:2/19/15

V. PRESENTATIONS

Mr. Morvay and Ms. Rosie Jefferson made a presentation on the Martin Luther King Homework Club. The Homework Club was started seven years ago and has grown to 96 students participating as of this year. A student representative from each grade level told the audience what they liked about the Martin Luther King Homework Club.

VI. PUBLIC COMMENT ON AGENDA ITEMS

None

VII. APPROVAL OF MINUTES

Approval of minutes of previous meeting(s):

- A. Regular Meeting Minutes – January 22, 2015
Exhibit M 15:21:2/19/15
- B. Closed Meeting Minutes – January 22, 2015
Exhibit M 15:22:2/19/15
- C. Special Meeting Minutes – February 5, 2015
Exhibit M 15:23:2/19/15
- D. Special Closed Meeting Minutes – February 5, 2015
Exhibit M 15:24:2/19/15

MOTION TO ACCEPT THE PREVIOUS MINUTES

Motion:	Ms. Thomas	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

VIII. CORRESPONDENCE

None

IX. REPORT OF THE SUPERINTENDENT

- A. Use of Facilities Report
Exhibit S 15:26:2/19/15
- B. Discipline Report
Exhibit S 15:27:2/19/15
- C. Attendance Report
Exhibit S 15:28:2/19/15
- D. Trip List Report
Exhibit S 15:29:2/19/15

X. COMMITTEE REPORTS

- A. Curriculum Committee – February 6, 2015

Ms. Thomas reported that the Curriculum Committee met on February 6th and discussed the following items: Sustainable Jersey for Schools; Academic Pathways at the H.S.; Grading System at the M.S/H.S. and Class Rank; Textbook and Curriculum Adoptions.

Motion:	Mr. Bakley	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

- B. Discipline Committee
- C. Equity/Affirmative Action Committee
- D. Extra-Curricular Committee – February 9, 2014

Mr. Roberts reported that the committee met on February 9th and discussed: Requirements for Volunteers, Schedule B Recommendations, Spring Athletic Field Update, Recognition of Tom Feraco’s 700 wins, Softball Team Trip, Choir Trip and Boys Basketball Spaghetti Dinner Fundraiser.

Motion:	Ms. Thomas	Second:	Ms. Taylor
Vote:	Voice	Carried:	Yes

- E. Facilities/Grounds/Real Estate Committee
- F. Finance Committee – February 9, 2014

Mr. Dagney reported that the committee met on February 9th and discussed the Affordable Health Care Act, Information from Marsh & McLennan (Broker), Food Service Equipment needed, Title 1 Audit Findings and 2015-2016 Budget Projections.

Motion:	Mr. Back	Second:	Mr. Bakley
Vote:	Voice	Carried:	Yes

- G. Performing Arts Committee
- H. Policy Committee
- I. Staff Relations/Negotiations Committee – January 29, 2015

Mr. Roberts reported that the Staff Relations/Negotiations Committee met on January 29th and discussed the MTSAA Agreement and MTEA Negotiations.

Motion:	Mr. Hamer	Second:	Ms. Thomas
Vote:	Voice	Carried:	Yes

- J. Transportation Committee – February 3, 2015

Mr. Hamer reported that the Transportation Committee met on February 3rd and discussed: Parkway Construction Update, Personnel Update, Replacement of Buses, Band Trailer and the Affordable Housing Project.

Motion:	Ms. Hodges	Second:	Mr. Dagney
Vote:	Voice	Carried:	Yes

XI. CERTIFICATION AND APPROVAL OF REPORTS

Be it resolved that the Board of Education approves:

- A. The Monthly Budget Reports for the 2014-2015 school year through January 31, 2015, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of January 31, 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).
- B. The January 31, 2015, Report of the Secretary for the 2014-2015 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of January 31, 2015, after review of the Secretary’s Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- C. That the Board approve the January 31, 2015, Report of Cash Funds for the 2014-2015 school year. It is in agreement with the January 31, 2015, Report of the Secretary, pending audit.

Report of the Secretary – January 31, 2015

Exhibit B 15:15:2/19/15

Report of Cash – January 31, 2015

Exhibit B 15:16:2/19/15

Motion:	Mr. Bakley	Second:	Mr. Dagney
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- A George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- A Anne Haig

XII. FINANCIAL

Be it resolved that the Board of Education approves:

- A. Transfer of Funds
Exhibit F 15:27:2/19/15

- B. Bill List/Additional Bill List/PAC Bill List
Exhibit F 15:28:2/19/15
- C. The Performing Arts Center Contracts – *None*
- D. The contract between Lower Township Elementary School District BOE (sending district) and Middle Township BOE (receiving district) for two homeless students (SI & HT) that the sending district agrees to pay the tuition at the rate of \$10,572.00 (K) and \$13,007.00 (2nd gr) for the 2014-2015 SY.

- E. The adoption and purchase of textbooks for the 2015-2016 school year, as follows:

Course	Text	Grade level	Publisher	Cost
Survey of Spanish	Exploring Spanish 3 rd Ed.	9-12	EMC Publishing	\$3,436.00
Spanish AP	Temas AP Spanish Language & Culture & Exam Prep	12	Vista Higher Learning	\$1,524.00
Spanish 1-4	Avancemos! Spanish 1-4	9-12	Holt McDougal (Houghton Mifflin Harcourt)	\$30621.00

Account #11-190-100-640-00-05

- F. Approval of the English Language Learners Extension Program at Middle Township Elementary #1: Cost: 1 teacher at \$30.00 per hour for 66 hours from January 16, 2015 to May 22, 2015. Total: \$1,980 + \$151.47 FICA=\$2131.47, Title III – Account #20-241-100-100-00-05
- G. The purchase of the following textbooks for the 2015-2016 school year Elem. #2:
 1. Spotlight on Music, McGraw-Hill, \$11,154.27
 2. Everyday Math, McGraw-Hill, \$82,894.16
 Account #11-190-100-640-00-05 \$94,048.43
- H. The following employee to work the Martin Luther King Center Program at \$30.00 per hour as a substitute teacher.

Teacher:

Anne Colin, Account #: 20-231-100-101-30-01

- I. The contract between Vineland BOE (sending district) and Middle Township BOE (receiving district) for two homeless students (CA&CA) that the sending district agrees to pay the tuition at the rate of \$13,007.00 (2nd gr) and \$12,361.00 (6th gr) for the 2014-2015 SY.
- J. The adoption and purchase of the following textbooks for the 2015-2016 school year, Middle Township High School
 1. African American History, Prentice Hall, \$2,726.19
 Account #11-190-100-640-00-05 \$2,726.19

Motion: Ms. Hodges Second: Ms. Thomas
Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- A George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- A Anne Haig

XIII. ADMINISTRATION

Be it resolved that the Board of Education approves:

- A. Resolution to approve the Middle Township School District One-Year Preschool Program Plan Update for the 2015-2016 School Year.
Exhibit A 15:30:2/19/15
- B. Adoption of the Resolution to Participate in *Sustainable Jersey for Schools*
Exhibit A 15:31:2/19/15
- C. The adoption of the new Middle Township High School curriculum, as follows:
 - 2. Art 1 & 2
 - 3. Choir 1
 - (Sample on table)
- D. The 3 year Affiliation Agreement with the Richard Stockton College of New Jersey to furnish students of the program with experience in the following field(s) of study: Nursing, Occupational Therapy, Physical Therapy, Public Health, or Speech Pathology and Audiology/ Communication Disorders in the form of an Internship/Practicum. **Exhibit A 15:32:2/19/15**
- E. Resolution to approve the corrective action plan to address the issues raised in the NCLB Title I Audit presented and discussed, including the appeal for certain findings.
Exhibit A 15:33:2/19/15

Motion: Mr. Back Second: Ms. Thomas
Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- A George DeLollis
- Y Calvin Back

Y Robert Bakley II
Y Edward Dagney
Y Burgess Hamer
Y Gloria Hodges
Y Patricia Taylor
Y Stephanie Thomas
A Anne Haig

XIV. PERSONNEL

Be it resolved that the Board of Education accepts the Superintendent's recommendation to approve:

A. The following retirements/resignations/terminations:

Name: Mary Fondi
Position: Kindergarten Teacher
Building: Elementary #1
Type: Retirement
Effective: April 1, 2015

Name: Ashley Shoemaker
Position: Keyboarding Clerk 1
Building: Transportation
Type: Termination
Effective: January 23, 2015

Name: John Williams
Position: Bus Driver
Building: Transportation
Type: Retirement
Effective: July 1, 2015

Name: Nechaela Pierce-Garcia
Position: Teacher's Aide
Building: Elementary #2
Type: Resignation
Effective: February 2, 2014

Name: Ed Letts
Position: Head Track Coach
Building: High School
Type: Resignation
Effective: February 18, 2015

B. The following leave(s) of absence:

Genevieve Robinson – On FMLA from 12/19/14 through end of school year, intermittently as needed, without pay.

Peter Phillips - Request for Board Approved Leave to extend his previous LOA, from 2/11/15 – 3/1/15, paid, using sick days.

Nancy Polt – On FMLA from 2/4/15 through 2/22/15 using sick days.

C. Employment of the following substitute teachers:

Austin Dean	Teacher Cert.	\$90
Matthew Martino	Sub Cert.	\$85
Nancy Notaro	Teacher Cert.	\$90
Louise Simson	Teacher Cert.	\$90
Leonarda Pipitone	Sub Cert.	\$85

D. Employment of the following substitute bus drivers: Stephen Douglas and Kevin Campbell

E. Employment of the following substitute custodians: Kirby Stiltner, Jr., Gail Overby, and Nicholas Shappell

F. Employment of the following Schedule B Position:

Name: Susan Toohey
 Position: Key Club Advisor
 Building: High School
 Stipend: \$4,391

G. The following staff member to tutor at the Middle Township High School Homework Club at \$30.00 per hour:

1. Angela Quintana
 Acct. # 20-231-100-101-20-08

H. The following volunteer:

Name: Adam Nudo
 School: High School
 Position: Boys Track Volunteer

I. Employment of the following Non-Certified Staff:

Name: Herman Cruse, Jr.
 Position: Bus Driver
 Status: P.T. Permanent
 Building: Transportation
 Effective: March 1, 2015
 Step/Salary: \$22.15 per hour
 Account: 11-000-270-160-00-12
 Replacing: Fred Conlow

Motion: Ms. Hodges Second: Ms. Taylor
 Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- A George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Edward Dagney
- Y Burgess Hamer
- Y Gloria Hodges
- Y Patricia Taylor
- Y Stephanie Thomas
- A Anne Haig

XV. STUDENT PLACEMENT

1. The placement of student listed below as tuition student at Out of District location for the 2014-2015 school year. Names on file in the Office of the Superintendent.

School Name	Number of Students	Tuition
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None

XVI. PUBLIC COMMENTS ON NON-AGENDA ITEMS:

Mr. Doniger questioned three items on the bill list: \$1,900 for Island Lawn Care (was it for snow removal), Crown Plaza (what was this for), S.J. Gas \$8,000 bill (wants a comparative from last year. Dr. Salvo answered what he could and told him he would get the comparative report from the business office tomorrow.

Mr. Doniger also questioned the agenda item of textbooks for African American Studies. He stated he had no problem with this, but were we teaching Islamic studies or anything that addresses all of today's issues. Dr. Salvo stated that all World issues are addressed in regular World History.

Ms. Greene asked the board why her Cape May County Tech. student could not be on our Step Team. Dr. Salvo explained that our policy requires participants to be at least a part-time student at Middle Township Schools.

Ms. Porto asked that the Administration come up with a plan for students to opt out of taking the PAARC Testing. Dr. Salvo stated that we are following the law, which does not provide an opt-out for the testing. He asked Mr. Donio, the Board's Solicitor, to address this question. Mr. Donio told the audience that as Dr. Salvo articulated there is no opt out for PAARC testing, the district will be very sensitive to not put any students into a position of feeling coerced, however we still need to encourage them to take the PAARC testing and we are legally obligated to do so.

Ms. Lewis asked how will students not taking the test be affected. Dr. Salvo stated that it will not affect them for the following school year.

Ms. Hurtado stated that her concern is that the test is on the computer. The board explained that they can relate to her frustration, and stated that many people have this concern. Mr. Roberts explained to the audience that the Board had to spend \$150,000 on WIFI and laptops in order to be prepared for this testing, which has been a frustration to the board, as well.

Mr. Leadley spoke and told the board that he has had conversations with our principals. They have been very congenial and his children will not be taking the testing. He asked about a separate setting and Dr. Salvo assured him that we will provide a separate setting/activity for the students not taking the test. Mr. Leadly made one last comment that school boards should consider suing for restitution of unmandated expenses.

Ms. McCloud asked how much time was going to be taken away from teaching/instruction for the preparation and testing. She also felt there was a disparity with students not having computer and typing skills.

Ms. Farrell-Whites asked about the ratio of teachers to minority students. Dr. Salvo stated that this is something we are constantly addressing. He explained various ways we are providing outreach to minorities and told Ms. Farrell that we also started a Future Educators of America Club to help bring our own minority students into teaching. Ms. Hodges stated that we will be working hard on rectifying this issue.

Mr. Doniger stated that he recently went to the Performing Arts Center for an event and that it was outstanding.

Ms. Jefferson thanked the board members for coming out. She stated that this is a great turnout and invited everyone to attend more board meetings. She told the audience when and where they are normally held, and encouraged their participation.

XVII. BOARD COMMENT

None

XIX. REGULAR SESSION

Mr. Roberts stated that the Board was not going into closed session tonight. However, he asked for a motion to approve the 1/22/15 Harassment, Intimidation and Bullying Report.

The following motion was made:

1. Approval of the 1/22/15 Harassment, Intimidation and Bullying Report

Motion:	Mr. Back	Second:	Mr. Hamer
Vote:	Roll Call	Carried:	Yes

Y Dennis Roberts
A George DeLollis
Y Calvin Back
Y Robert Bakley II
Y Edward Dagney
Y Burgess Hamer
Y Gloria Hodges
Y Patricia Taylor
Y Stephanie Thomas
A Anne Haig

XX. ADJOURNMENT

Dr. Salvo thanked everyone for coming out and asked everyone to join us in the gymnasium for a performance by the Step Team followed by light refreshments.

Motion to adjourn the regular meeting of the Board of Education meeting at 8:25 p.m.

Motion:	Mr. Roberts	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

Respectfully Submitted,

Christine M. Ritchie
Secretary to the SBA & Superintendent