

MIDDLE TOWNSHIP PUBLIC SCHOOLS

REGULAR BOARD MEETING

THURSDAY, NOVEMBER 16, 2017

7:00 p.m.

MINUTES

MISSION STATEMENT:

The Middle Township School Board has a clearly articulated district mission statement incorporating the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels.

Also, the mission of the Middle Township School District is to provide excellence in education while celebrating the strength of its diversity and upholding the values and traditions of the community in order to produce graduates who possess a love of learning and a sense of responsibility. This education aims to enable all students to reach their potential and become active, productive members of a dynamic, global society.

I. CALL TO ORDER

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice to the Atlantic City Press, the Middle Township Gazette, written notice with the Clerk of the Township of Middle and posted on the Board Secretary's bulletin board.

II. ROLL CALL

 P Dennis Roberts
 P George DeLollis
 P Calvin Back
 P Robert Bakley II
 P Ed Dagney
 P Burgess Hamer
 Open Seat
 P Patricia Taylor
 P Stephanie Thomas
 P Renee Pettit

ATTENDANCE

- P Dr. David Salvo, Superintendent of Schools
- P Diane Fox, School Business Administrator/Board Secretary
- P Dr. Toni Lehman, Director of Curriculum and Instruction
- P Robert F. Johnson, Director of Special Education
- P Christian Paskalides, Principal, Elementary #1
- P Douglas Penkethman, Principal, Elementary #2
- P Jeffrey Ortman, Principal, Middle School
- P Frank Riggitano, Principal, High School
- A William Donio, Board Solicitor
- A Amy Elco, Board Solicitor

OTHERS

Chris Barrett, Board Solicitor was in attendance.

III. PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENCE

Led by the President of the Middle Township Board of Education and followed by a moment of silence dedicated to veterans for their service to our country.

IV. INFORMATIONAL

- A. Sunshine Moments
Exhibit I 18:05:11/16/17

V. PUBLIC COMMENT ON AGENDA ITEMS

Mr. Doniger, Rio Grande, asked about the process for homeless identification and if the district investigates the claims. He also, asked for an explanation of the Department of Labor settlement on the agenda.

Dr. Salvo replied concerning the homeless situation—families identify themselves at the time of registering in the district. The district does make contact with the family on a regular basis to establish their residency.

Ms. Fox responded regarding the Department of Labor issue. It was an investigation concerning overtime payment of certain bus drivers for their after hour trips that are in addition to their normal contracted hours. Employees were paid for the hours but it was determined that additional money was due for overtime for work in excess of forty hours per week.

VI. APPROVAL OF MINUTES

Approval of minutes of previous meeting(s):

- A. Regular Meeting Minutes – October 19, 2017
Exhibit M 18:07:11/16/17
- B. Closed Meeting Minutes – October 19, 2017
Exhibit M 18:08:11/16/17

MOTION TO ACCEPT THE PREVIOUS MINUTES

Motion: Mr. DeLollis Second: Ms. Thomas
Vote: Voice Carried: Yes

Mr. Roberts abstained from the vote of the previous minutes (not present).

VII. CORRESPONDENCE

- 1. Letter of resignation from Ms. Hodges effective 11/15/17.

VIII. REPORT OF THE SUPERINTENDENT

- A. Use of Facilities Report
Exhibit S 18:17:11/16/17
- B. Trip List
Exhibit S 18:18:11/16/17
- C. Discipline Report
Exhibit S 18:19:11/16/17
- D. Attendance Report
Exhibit S 18:20:11/16/17
- E. Fundraising Requests
Exhibit S 18:21:11/16/17
- F. H.I.B. Report – Confidential

IX. COMMITTEE REPORTS

- A. Curriculum Committee
- B. Discipline Committee
- C. Equity/Affirmative Action Committee – November 2, 2017

Ms. Thomas reported that the Equity Committee met on November 2, 2017 and the following items were discussed: Strategic Plan Update, District Cultural Awareness Training, Current District Demographics, Review of Minority Data, Community Involvement, and naming of facilities.

Motion:	Mr. Bakley	Second:	Ms. Pettit
Vote:	Voice	Carried:	Yes

- D. Extra-Curricular Committee – October 31, 2017

Mr. Roberts reported that the Extra-Curricular Committee met on October 31, 2017 and discussed the following topics: Fall Sports Update, Vacant Coaching Recommendations, Athletic Facilities Preparation, Winter Schedules, Retired Jersey Celebration, Tennis Courts and H.S. Fitness Center.

Motion:	Mr. Bakley	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

E. Facilities/Grounds/Real Estate Committee - October 31, 2017

Mr. Roberts stated that the Facilities Committee met on October 31, 2017 and discussed the following: Emergency Management Generator Grant Request, Referendum Change Order, Electrical quote and upkeep of athletic fields.

Motion:	Ms. Thomas	Second:	Mr. Bakley
Vote:	Voice	Carried:	Yes

F. Finance Committee – November 2, 2017

Mr. DeLollis reported that the Finance Committee met on November 2, 2017 and reviewed the Food Service Resolution which appears on tonight's agenda, Audit 6/30/17, 2018-2019 School Budget, and upcoming MTEA Negotiations.

Motion:	Mr. Roberts	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

- G. Performing Arts Committee
- H. Policy Committee
- I. Staff Relations/Negotiations Committee
- J. Transportation Committee

X. CERTIFICATION AND APPROVAL OF REPORTS

Be it resolved that the Board of Education approves:

- A. The Monthly Budget Reports for the 2017-2018 school year through October 31, 2017, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c) the Secretary certifies that as of October 31, 2017, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.12 (c).
- B. The October 31, 2017, Report of the Secretary for the 2017-2018 school year, pending audit. Pursuant to N.J.A.C. 6A:23-2.12 (c), the Board certifies that as of October 31, 2017, after review of the Secretary's Monthly Financial Report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12 (c), and that sufficient funds are

available to meet the District's financial obligations for the remainder of the fiscal year.

- C. That the Board approve the October 31, 2017, Report of Cash Funds for the 2017-2018 school year. It is in agreement with the October 31, 2017, Report of the Secretary, pending audit.

Report of the Secretary – October 31, 2017

Exhibit B 18:09:11/16/17

Report of Cash – October 31, 2017

Exhibit B 18:10:11/16/17

Motion:	Mr. Back	Second:	Ms. Taylor
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Ed Dagney
- Y Burgess Hamer
- Open Seat*
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Renee Pettit

XI. FINANCIAL

Be it resolved that the Board of Education approves:

- A. Transfer of Funds
Exhibit F 18:09:11/16/17
- B. Bill List/Additional Bill List/PAC Bill List
Exhibit F 18:10:11/16/17
- C. PAC Contracts

CONTRACT	DATES
Paperbag Players	Thursday, February 15, 2018
NJ Ballet	November 19, 2017

- D. The tuition contract between Commercial School District (sending) and Middle Township Board of Education (receiving) for one homeless student, JM, for the 2017-2018 school year. Commercial School District agrees to pay Middle Township Board of Education \$10,800.00 (\$12,000-1,200). Payments of \$1,200.00 commence monthly and terminate June 16, 2018.

- E. The tuition contract between Wildwood Crest Board of Education (sending) and Middle Township Board of Education (receiving) for a homeless student, GJ, for the 2017-2018 SY. Wildwood Crest agrees to pay Middle Township the tuition of \$12,000.00 at \$1,200.00 per month.
- F. The contract between Middle Township BOE (sending district) for six (6) homeless students (DS,GF,BQ,JLQ,FQ AND EQ) and that the Stafford Township BOE (receiving district). Middle Township agrees to pay tuition at the rate of \$15,297 per student (5) and \$14,411 (1) for the 2017-2018 SY. The total cost \$90,896.00
- G. Permission to apply for Middle School Industrial Arts Program, to support the Sustainability in Education - Career and Technical Category. If awarded this grant could be used to replace the existing scroll saws. Total of grant \$2,000
- H. The tuition contract between Bridgeton City School District (sending) and Middle Township Board of Education (receiving) for two homeless students, GK & SD, for the 2017-2018 school year. Bridgeton City School District agrees to pay Middle Township Board of Education \$13,973.00 and \$12,000.00 respectively. Payments of \$2,597.30 commence monthly and terminate June 16, 2018.
- I. The joint transportation agreement with Lower Township Board of Education to provide transportation to Middle Township students attending Lower Township as Choice students. The district agrees to pay \$1,000 per student for the transportation services.
- J. To partner with FEMA on generator grant at no cost to the district to be used by Emergency Management at Elementary #2.
- K. The tuition of a homeless student to Lindwold Public Schools effective 10/18/17 at the tuition amount of \$10,498.80. Student name on file in the Board of Education office.
- L. The contract with Interactive Kids for Consultation and Professional Development concerning student behavioral plans and providing classroom support to teachers to implement those plans. Fees based on services requested.
- M. The contract for Provision of Instruction with Brookfield Educational Services Program for the 2017-2018 School Year. (Home Instruction Services are \$50 per hour for student residents)
- N. Elizabeth Sublinsky to conduct Speech Language Evaluations at the rate of \$225.00 each.
- O. Adoption of the tentative timeline for the 2018-19 School Budget.
Exhibit F 18:11:11/16/17
- P. Be it resolved that the Middle Township Board of Education approves the Settlement Agreement with the United States Department of Labor as discussed in Executive Session.

Motion: Mr. Roberts Second: Ms. Pettit
 Vote: Roll Call Carried: Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Ed Dagney
- Y Burgess Hamer
- Open Seat*
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Renee Pettit

XII. REFERENDUM

Be it resolved that the Board of Education approves:

- A. Update on Referendum – Diane Fox
- B. Bill List – Additional Bill List
Exhibit R 18:06:11/16/17
- C. The following Change Orders:

Elementary #1 Contract with R. Wilkinson & Sons Construction

#	Reason	Amount	Addition to Contract	Deducted from General Allowance	Deducted from Steel Allowance
	Total Contract Cost		\$ 7,839,718.15		
	Contract allowance remain			\$ 11,906.26	\$ 4,098.21
GC-5	Replace existing CMU veneer with brick veneer	\$ 28,039.28	\$ 28,039.28	\$ 25,200.80	
GC-6	Ladder for AHU unit in Gym	\$ 3,601.14			
	Rubber gym floor instead of wood	\$ (4,925.00)	\$ (1,326.86)		
	Loading dock rebar	\$ 3,547.16			\$ 3,547.16
	downspout gym and connection	\$ 3,070.02		\$ 3,070.02	
Totals			\$7,866,433.57	\$ 8,836.24	\$ 551.05

Exhibit R 18:07:11/16/17

Motion:	Ms. Thomas	Second:	Mr. DeLollis
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Ed Dagney
- Y Burgess Hamer
- Open Seat*
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Renee Pettit

XIII. ADMINISTRATION

Be it resolved that the Board of Education approves:

- A. The Comprehensive Maintenance Plan for 2016-17, 2017-18, and 2018-19 and submission of Form M-1 Annual Maintenance Budget Worksheet to Cape May County Department of Education.
Exhibit A 18:06:11/16/17

- B. To Submit DPR and Statement of Assurances New Jersey Quality Single Accountability Continuum:

Whereas, the Middle Township Board of Education in the County of Cape May is evaluating the Statement of Assurances as required,

Whereas, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the district’s responses to the Statement of Assurance with respect to this process, and

Whereas, the Middle Township Board of Education in the County of Cape May has reviewed the district’s responses to the Statement of Assurance and hereby approves these documents.

Now Therefore Be It Resolved, that the Middle Township Board of Education does hereby authorize the Superintendent of Schools to submit the attached Statement of Assurances to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2
Exhibit A 18:07:11/16/17

- C. Approval to send resolution regarding Cost Reimbursement for Food Service Management Services to NJ Legislators, NJASBO, NJ Secretary of Agriculture, NJ School Boards, NJSSA, NJPSA and NJ PTA.
Exhibit A 18:05:11/16/17

- D. A motion to approve the waiver of a discipline hearing for student, DH-5 (2017—18), in accordance with the recommendation of the Superintendent and as consented to by the parent.

Exhibit A 18:08:11/16/17

Motion:	Mr. DeLollis	Second:	Ms. Thomas
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>Y</u>	George DeLollis
<u>Y</u>	Calvin Back
<u>Y</u>	Robert Bakley II
<u>Y</u>	Ed Dagney
<u>Y</u>	Burgess Hamer
<u> </u>	<i>Open Seat</i>
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Renee Pettit

XIV. PERSONNEL

Be it resolved that the Board of Education accepts the Superintendent’s recommendation to approve:

- A. The following Resignations/Retirements:

Name: Theresa Capocci
 Position: Elementary Teacher
 Building: Elementary #1
 Type: Retirement
 Effective: December 31, 2017

Name: Evelyn Minecci
 Position: Elementary Teacher
 Building: Elementary #2
 Type: Retirement
 Effective: January 1, 2018

Name: William Stahl
 Position: Teacher’s Aide
 Building: Elementary #1
 Type: Resignation
 Effective: November 18, 2017

Name: Charles Walters
 Position: Head Boy’s Lacrosse Coach
 Building: High School

Effective: November 8, 2017

Name: Mary Engles
 Position: Elementary Teacher
 Building: Elementary #1
 Effective: February 1, 2018

B. The following leave(s) of absence:

Mary Engles – On FMLA, paid using sick days from 10/23/17 through 12/10/17.

Megan Russ – *Amended* - Board Approved Leave from 9/6/17 through 10/31/2017, unpaid.

Michael McCormick – On FMLA paid using sick days from 11/30/17 through 1/25/18.

Paul Elco – On FMLA paid using sick days from 10/16/17 through 12/15/17.

Elizabeth Churchill-Gira – On FMLA paid using sick days from 11/6/17 through 1/3/18.

Samantha Kennedy – On FMLA/FLA 1/20/18 through EOY, paid through 2/23/18, remainder unpaid. RTW first day of SY 18-19.

C. The following substitute teachers:

<u>Name</u>	<u>Cert. Type</u>	<u>Pay</u>
Melisha Anderson-Ruiz	Sub Cert	\$85
Holly Heacock	Sub Cert	\$85
Tanya Hunter	Teacher Cert	\$90
Tarin Mason	Teacher Cert	\$90
Amy Strolle	Sub Cert	\$85
Linda Miller	Sub Cert	\$85
Christine Scarpa	Teacher Cert	\$90
Elyse Wakefield	Sub T.A.	\$12.50/hrly.
Amanda Ferguson	Sub Cert	\$85
Candace Young-Fithian	Teacher Cert	\$90

D. The following Substitute Bus Aide: John Marten, Cierra Godwin, Tina Green, and Elaine Starrett

E. Employment of the following Certified Staff:

Name: Megan Russ
 Position: L.T. Substitute Special Education
 Status: L.T. Substitute
 Building: High School
 Effective: November 2, 2017
 Salary: \$50 Upgrade from Teacher's Aide Salary

Replacing: Donna Shaw
 Account: 11-130-100-101-00-04

Name: Ruby Kakembo
 Position: L.T. Substitute Physical Education
 Status: L.T. Substitute
 Building: Elementary #2
 Effective: November 6, 2017
 Salary: \$50 Upgrade from Teacher's Aide Salary
 Replacing: Paul Elco
 Account: 11-130-100-101-00-02

Name: Maren Gandy
 Position: L.T. Substitute Grade 5 Teacher
 Status: L.T. Substitute
 Building: Elementary #2
 Effective: January 2, 2018
 Salary: \$125 per day
 Replacing: Christine Law
 Account: 11-130-100-101-00-02

Name: Julia Mills
 Position: L.T. Substitute Teacher of Art
 Status: L.T. Substitute
 Building: Elementary #1
 Effective: November 6, 2017
 Salary: \$125 per day
 Replacing: Elizabeth Churchill
 Account: 11-130-100-101-00-01

Name: Melissa Alvord
 Position: L.T. Substitute Social Studies
 Status: L.T. Substitute
 Building: Middle School
 Effective: October 27, 2017
 Salary: \$125 per day
 Replacing: Shawn Sypherd
 Account: 11-130-100-101-00-04

Name: Allison Logan
 Position: L.T. Substitute Basic Skills
 Status: L.T. Substitute
 Building: Elementary #1 School
 Effective: October 23, 2017
 Salary: \$125 per day
 Replacing: Mary Engiles
 Account: 11-130-100-101-00-01

Name: Courtney Mulgrew
 Position: Teacher of Math and Science

Status: Permanent
 Building: Middle School
 Effective: TBD
 Salary: MA-Step 2-3/\$56,106
 Replacing: Sharon Rementer
 Account: 11-130-100-101-00-04

Name: Andrea Reder
 Position: 3rd Grade Elementary Teacher
 Status: Permanent
 Building: Elementary #2
 Effective: January 2, 2018
 Salary: BA-1/\$54,232 (Pending Certification)
 Replacing: Evelyn Minecci
 Account: 11-130-100-101-00-02

Name: Carolyn Sinone
 Position: 5th Grade Teacher
 Status: Permanent
 Building: Elementary #2
 Effective: January 2, 2018
 Salary: MA+30-Step 12/\$63,872.00
 Replacing: Tracy Robinson
 Account: 11-130-100-101-00-04

Name: Heather Heun
 Position: Social Studies Teacher
 Status: Permanent
 Building: High School
 Effective: TBD
 Salary: MA-5/\$56,506.00
 Replacing: Nicholas Core
 Account: 11-130-100-101-00-08

F. Employment of the following Non-Certified Staff:

Name: Pamela Gray
 Position: Teacher's Aide – 29.5 hours
 Status: Permanent
 Building: Elementary #1
 Effective: TBD - Pending Criminal Clearance
 Salary: \$14,502.00 (pro-rated)
 Account: 11-000-217-106-00-01

Name: Alexandra Teise
 Position: Teacher's Aide – 29.5 hours
 Status: Permanent
 Building: Elementary #1
 Effective: TBD - Pending Criminal Clearance
 Salary: \$14,502.00 (pro-rated)

Account: 11-000-217-106-00-01

Name: Holly Heacock
 Position: Teacher's Aide – 29.5 hours
 Status: Permanent
 Building: Middle School
 Effective: November 27, 2017
 Salary: \$14,502.00 (pro-rated)
 Account: 11-000-217-106-00-04

Name: Megan Collins
 Position: Keyboarding Clerk I
 Status: Permanent
 Building: Elementary #1
 Effective: November 27, 2017
 Salary: Step 1/\$25,600.00
 Account: 11-000-240-105-00-01
 Replacing: Elyse Wakefield

Name: Roseanna Dominick
 Position: Cape Trinity Teacher's Aide
 Status: Part-Time
 Building: Cape Trinity
 Effective: September 1, 2017
 Salary: \$30.00 per hour not to exceed \$5,852
 Account: NCLB Title I 20-231-100-106-99-05

Name: David Allison
 Position: NCLB-Title I-Small Group Instruction
 Building: Bishop McHugh Regional Catholic School
 Effective: September 1, 2017
 Salary: \$24.00 per hour not to exceed \$2,837
 Account: NCLB Title I 20-231-100-106-98-05

Name: Ruth Rosenberg
 Position: NCLB-Title I tutor
 Status: Part-Time
 Building: Cape Christian Academy
 Effective: September 1, 2017
 Salary: \$30.00 per hour not to exceed \$7,000
 Account: NCLB Title I 20-231-100-106-98-05

Name: Matthew Schelling
 Position: NCLB – Title I tutor
 Status: Part-Time
 Building: Wildwood Catholic High School
 Effective: September 1, 2017
 Salary: \$30.00 per hour not to exceed \$5,675
 Account: NCLB Title I
 20-231-100-106-97-05

- G. The following staff to be awarded 2 hours of planning for the October 6th Diversity Training In-service at \$30 per hour:

Anne Berkey
 Kim Moore
 Quinton Thomas
 Josh McCarty
 Lisa Mericle
 Dave Farrow
 Mike Capito
 Debby Jenkins/Dalfonso
 Morgan Phillips
 Jacklyn Buckingham
 Laura Lambert

- H. The following Schedule B Positions:

Name: Lisa Taylor
 Position: Sophomore Class Advisor
 Building: High School
 Stipend: \$4,710

Name: Jackie Buckingham
 Position: Freshman Class Advisor
 Building: High School
 Stipend: \$4,710 (*Pro-rated \$4,534, turned in card for portion*)

Name: Rachel Chew
 Position: PARCC Testing Coordinator
 Building: High School
 Stipend: \$500

Name: Tracey Nagle
 Position: Red Cross Advisor
 Building: High School
 Stipend: \$3,675

Name: Kimberly Moore
 Position: Winter Cheerleading Coach (Split)
 Building: High School
 Stipend: \$2,237

Name: Kelsey McKee
 Position: Winter Cheerleading Coach (Split)
 Building: High School
 Stipend: \$2,237

Name: Sarah Roberts
 Position: Girls Assistant Basketball Coach
 Building: Middle School

Motion:	Ms. Thomas	Second:	Mr. Hamer
Vote:	Roll Call	Carried:	Yes

<u>Y</u>	Dennis Roberts
<u>Y</u>	George DeLollis
<u>Y</u>	Calvin Back
<u>Y</u>	Robert Bakley II
<u>Y</u>	Ed Dagney
<u>Y</u>	Burgess Hamer
<u> </u>	Open Seat
<u>Y</u>	Patricia Taylor
<u>Y</u>	Stephanie Thomas
<u>Y</u>	Renee Pettit

XVI. PUBLIC COMMENTS ON NON-AGENDA ITEMS:

Isabella Aftanis, Lower Township, spoke to the board regarding the reassignment of science teachers at the high school. She stated they were given no reason and believed that the teacher she had was preparing her for college by the style of teaching that he used in the classroom. The students have made connections with teachers at this point in the year and felt that it was unfair to the students.

Bill Doan, Cape May Court House, questioned why only 2 teachers were disciplined when all six teachers routinely did the same thing.

Dr. Salvo read the following statement:

Thank you -

First of all, I certainly appreciate and understand everyone's concerns regarding this matter. However, the fact remains that two teachers were negligent in their duties. I have high expectations for our staff to conduct themselves as professionals. The first measure, in any school institution with high expectations, is for teachers to perform the teaching schedule given to them by the administration. It is very disappointing, and quite honestly disheartening, to even have to address this type of negligence. Unfortunately, when certain adults don't live up to expectations set for them; sometimes it's the students and other staff members who have to make adjustments in their routines. I understand that with change comes apprehension. I'm assuring all the concerned parents that we will provide the support needed to assist the students affected by their schedule change. I do want thank those teachers and students who handled well the change of instructional schedule.

In conclusion, this isolated incident of two teacher's disregard for following their instructional schedule is not a direct reflection of the many dedicated teachers in this school district. Our teachers are fully committed to the rigor and relevance of supporting their students to the fullest extent possible. Thank you, Any Questions?

Mark Higginbottom, Cape May Court House, asked if a full investigation of this incident was completed.

Dr. Salvo assured him that an investigation was completed and this was the outcome administration determined to be the best course of action.

XVII. BOARD COMMENT

None

XVIII. RECESS INTO EXECUTIVE SESSION

Motion was made to move to closed session at 7:49 p.m. for approximately 15 minutes for

1. Personnel

Motion:	Ms. Thomas	Second:	Mr. Hamer
Vote:	Voice	Carried:	Yes

XIX. RECONVENE TO REGULAR SESSION

Motion was made to reconvene to regular session at 8:20 p.m.

Motion:	Mr. Hamer	Second:	Mr. Dagney
Vote:	Voice	Carried:	Yes

1. **Motion was made to hire Andre Hodges, Jr. as M.S. Assistant Principal at a salary of \$92,000 per year, effective date will be as soon as possible.**

Motion:	Mr. Hamer	Second:	Mr. Back
Vote:	Roll Call	Carried:	Yes

- Y Dennis Roberts
- Y George DeLollis
- Y Calvin Back
- Y Robert Bakley II
- Y Ed Dagney
- Y Burgess Hamer
- Open Seat*
- Y Patricia Taylor
- Y Stephanie Thomas
- Y Renee Pettit

XX. ADJOURNMENT

Motion to adjourn the regular meeting of the Board of Education meeting at 8:22 p.m.

Motion:	Mr. Hamer	Second:	Mr. Dagney
Vote:	Voice	Carried:	Yes

Respectfully Submitted,

Diane S. Fox
School Business Administrator/Board Secretary