



# Middle Township Public Schools

ADMINISTRATION BUILDING  
216 South Main Street  
Cape May Court House, New Jersey 08210-2499  
PHONE: (609)465-1800  
FAX (609)463-1979

---

Dr. David Salvo, *Superintendent, Ext. 3100*  
Diane S. Fox, *School Business Administrator/Board Secretary, Ext. 3104*  
Kathleen K. McDonald, *Director of Curriculum & Instruction, Ext. 3102*  
Robert Johnson, *Director of Special Education, Ext. 3107*

September 8, 2015

Dear Parent/Guardian:

The *Elementary and Secondary Education Act* is our country's most important federal education law. In 2001 this law was reauthorized and is now called the *No Child Left Behind Act (NCLB)*. *NCLB* was designed to make changes in teaching and learning that will help increase academic achievement in our schools.

The law requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our schools receive Title I funding and we are happy to share this information with you at your request.

We believe that nothing is more important to your child's education at school than having a well-prepared and highly qualified teacher. The law requires that all teachers who teach in core content areas must meet a specific legal definition of "highly qualified" in order to teach in schools that receive Title I funding. The legal definition of a "highly qualified teacher" has three parts. It states that the teacher must have the following:

1. A four-year college degree
2. A regular teaching certificate/license
3. Proof of his/her knowledge in the subject they teach

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Middle Township School District. All of our regular teachers have college degrees and many have advanced degrees. The state of New Jersey has always required a teaching certificate/license for

*"An Equal Opportunity Employer"*

all teachers. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

Most teachers already meet this legal definition of highly qualified. Teachers in the state of New Jersey are required to meet this definition.

To ensure that every child in every classroom has a highly qualified teacher, the state of New Jersey and our school district are working together to help teachers meet the requirements of the federal law by providing several options. Teachers may take a content Praxis test, or they can demonstrate their expertise through a college major in the content.

A highly qualified teacher knows what to teach, how to teach, and has a full understanding of the subject matter being taught. We believe that every teacher in our school is fully qualified and dedicated to teaching your child, and we will do everything possible to help our teachers who may not yet meet the legal definition required by the federal government.

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on *NCLB*, and the role of parents, please visit the United States Department of Education (USDE) Web site at [www.ed.gov/nclb](http://www.ed.gov/nclb).

By partnering, families and educators can provide your child with the best education possible.

Sincerely,



Kathleen K. McDonald  
Director of Curriculum & Instruction

cc: Dr. David Salvo, Superintendent of Schools  
Mr. Christian Paskalides, Principal, Elementary #1  
Mr. Douglas Penkethman, Principal, Elementary #2  
Dr. Toni Lehman, Principal, Middle School  
Mr. Frank Riggitano, Principal, High School